



# ANNUAL REPORT 2015



**PEACE WORK IN CONFLICT REGIONS WORLDWIDE**

# OVERVIEW

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# PEACE WORK THAT FOCUSES ON THE FUTURE

## ALTERNATIVES TO VIOLENCE MORE PRESSING THAN EVER WHEN DEALING WITH CONFLICTS

By OLIVER KNABE

### DEAR READERS,

What political events can you remember from 2015? The conflict in Syria? The crisis in Ukraine? The successful climate change conference in Paris, or perhaps the casualties on the EU's external borders? Maybe you are among those who have helped people fleeing from war, poverty or crime this past year – and you remember the people you encountered and their fates, something that we had previously only seen on the news.

### THE POTENTIAL FOR AN ALTERNATIVE CIVIL PEACE POLICY IS CLEAR

*forumZFD* and its employees from over twelve countries have addressed many of these issues over the past year: in Lebanon, which is still marked by the civil war that ended in the 1990s, our international team was able to provide invaluable assistance in overcoming local conflicts in one of the most fragile parts of the country, the economically underdeveloped Bekaa plains on the border with Syria. Together with our Lebanese partners, we brought our experiences of successful prevention measures in close proximity to conflict regions and poverty to the German and international political process: at the Munich Security Conference, during debates in

the German Bundestag and in many other discussion rounds, we have shown the potential of professional, committed peace work. And at the same time, we have spoken out clearly against the German Bundestag's futile snap decision to deal with the terrorism in France with the ill-considered deployment of Tornado jets in Syria.

In 2015, not only the attacks within Europe made clear that the global problems of the year were no means of a purely 'external' origin. The discussion about fair taxation worldwide and the climate debate once again showed that the capitalist economic model and way of life on which German prosperity is also based brings a great deal of violence for both humans and the environment with it. With our 'Peace and Justice. NOW!' campaign, we made it clear that pursuing this course is not an option. In collaboration with civil society partners for environmental, social, transparency and human rights issues, *forumZFD* therefore campaigned intensively in 2015 for a sustainable and peaceful transformation of our societies. So for a practical *Realpolitik* in the truest sense of the word.



*Oliver Knabe has been the Managing Director of forumZFD since January 2015.*

### FOSTERING NETWORKS AND COOPERATION

This is also necessary when dealing with conflicts here in Germany. In 2015, we were able to significantly expand our work on supporting municipalities experiencing social change. Together with the federal state of Lower Saxony, for example, we began developing new models for how the state can help municipalities to shape local integration processes so that the inevitable conflicts can be tackled in a preventative manner and dealt with constructively.

In a complex world, there are no simple answers – even if some political movements in Germany and Europe try to paint a different picture. It was for this reason that we also published new materials for educational work in schools in 2015, which proved particularly popular at our peace runs. One core focus of the materials was the question of the causes of migration and our shared responsibility for this. They were also



Frieden und Gerechtigkeit JETZT

WHY?  
Menschen statt Grenzen schützen

WHY?  
Mehr für Frieden und Gerechtigkeit

Militär

WHY?  
Deutsche Waffen schüren Kriege  
Rüstungsexporte stoppen!

WHY?  
Gerechtigkeit für ALLE statt Wachstum für wenige

Frieden und Gerechtigkeit JETZT

WHY?  
Freie Fahrt für Flüchtlinge

Frieden und Gerechtigkeit

intended to enable students to put themselves into the living conditions of other people (i.e. refugees), to gain a better understanding of the reality of their lives.

Last year, our peace-policy work and activities garnered increasing attention both in Germany and abroad – not only thanks to the reception given by the Federal President, who – one year after his widely cited speech at the Munich Security Conference (“Germany must take on more responsibility in the world!”) – finally also drew the attention to civil conflict transformation. And invitations such as the one from the Italian parliament’s ‘Parlamentari per la pace’ show us that in light of the failure of traditional interest-led foreign and security policy, there is a growing openness to sustainable approaches such as the Civil Peace Service.

To ensure that there are even more optimally prepared peace experts in the future, we continued to train people intensively in professional civil conflict transformation at our academy in 2015. And because we do not merely wish to transfer knowledge but also to offer holistic learning, we repeatedly received feedback on our courses such as: “The most intensive training I have ever received”, “Innovative and informative” and “One of my most meaningful experiences”. The majority of the peace experts we trained have gone on to work in the most varied of conflict zones around the world after completing their training.

## PROCESS TO STRATEGICALLY ALIGN FORUMZFD FOR THE FUTURE HAS NOW BEGUN

2015 marked the start of the preparations for *forumZFD*’s twentieth anniversary, which we celebrated in the first half of 2016. Looking back

reminded us just how much we have achieved in a relatively short period of time: the key objective set out in the association statutes in 1996, namely to strive for “realisation of the idea of a Civil Peace Service (CPS)”, has been met. A growing number of dedicated employees within the CPS are making invaluable contributions to a culture of peace in many countries. The Civil Peace Service’s programme is today an integral and central programme within German development cooperation.

Because our objective of introducing a Civil Peace Service has been achieved, *forumZFD* has taken a new strategic direction through a participatory process in which we take a critical look at the political and social framework of our peace work. After all, the events that we primarily associate with the year 2015 make it all too clear how far our world still is from lasting peace in so many places. In the coming years, we therefore want our peace policy work to go beyond the CPS programme and to contribute to a paradigm shift away from a traditional ‘security policy’ and towards an active peace policy, allowing us to effectively prioritise non-violent conflict transformation.

This is a major challenge, which we wish to tackle in partnership with other civil society organisations. With this aspiration comes the question of how we are to achieve this new objective and how we can ourselves continue to develop step by step as an organisation so that we can overcome the tasks required of us with greater ease, creativity and measurable efficiency.

It is for that reason that the Executive Board launched a process in 2015 to revise the association statutes. The aim – twenty years after *forumZFD* was founded – is to adapt the association structure to allow for changes in legal,

financial, organisational and political framework conditions. The new statutes, which will be presented to association members for approval in autumn 2016, will make the association better able to act and manage itself in the long term.

An organisation such as *forumZFD*, which is active in ten countries, provides training for peace-building missions, works to resolve conflicts and wishes to help shape peace policy, must allocate its resources effectively so as to not get bogged down in the multitude of tasks. It was for this reason that we also began in 2015 to revise our diverse work processes, restructure our procedures and improve many work operations with small teams.

At the same time, we conducted a comprehensive survey to assess the motivation of those who devote themselves to peace work and conflict transformation within our organisational environment. In 2016, the highly interesting, direction-setting results will be incorporated into projects such as the revision of our public image (corporate design) and will hopefully help us to deliver our message of the manifold opportunities offered by civil conflict transformation to even more people – both in politics and in society. For there is no doubt that it is essential that we raise even greater awareness for the alternatives of non-violent conflict transformation that we offer.

## SEIZING THE INITIATIVE TO SAFEGUARD LONG-TERM FINANCIAL INDEPENDENCE

Those wishing to be politically active also require financial independence. In 2015, our ever-growing number of donors as well as the increase in regular, long-term funding grants, helped us



just as much as the newly-founded Forum Civil Peace Service FOUNDATION. The FOUNDATION (see p. 29) was able to more than double its foundation capital during the reporting year. The income from the donor capital invested long-term is an important component of our financial sustainability. At the same time, with the financial support of a Swiss foundation, we set out to obtain new institutional sponsors for our peace work in the Western Balkans and beyond to be able to further diversify the financing structure of our peace policy work and safeguard this in the long term.

### ASSUMING RESPONSIBILITY — ALSO IN CLIMATE PROTECTION

We not only wish to be sustainable financially, but also in terms of our environment. Hence we began in 2015 to offset the CO<sub>2</sub> emissions of our office building located on Am Kölner Brett in Cologne with the help of our partner's certified climate project. This project allows smallholder farmers and village communities in India to reduce their CO<sub>2</sub> emissions with improved cooking facilities and simple biogas plants, which were financed by the certificates we acquired and thus provide additional income – a fair deal for the benefit of all.

### 2015 FINANCIAL REPORT: EXCEPTIONALLY POSITIVE RESULTS OVERALL

The absolutely fantastic annual results (see p. 20–28) was a very special reason to celebrate in 2015. It shows that the risk taken by our founders has become a lasting success. Ten years ago – following successful establishment of the Civil Peace Service, the association temporarily

found itself in financial difficulties, which threatened its very existence. At the time, friends and supporters of the association helped it through the difficult situation by providing additional financial support. Today, the careful continued development of our work over the past ten years has come to fruition, and we are also seeing our work backed by our donors and institutional sponsors through financial support. The associated systematic reduction of debts gives us a solid foundation for the tasks ahead.

### A HUGE THANKS TO ALL THOSE WHO CONTRIBUTED TO OUR SUCCESS

I would like to say a big thank you to all of those who have helped us make a contribution to peace over the past year. The encouraging support we received for our work, the voluntary contributions on various levels, and the financial support through loans, donations and funding grants are what gave us the courage to continue on our chosen path. I'm constantly impressed by how people are inspired by our work – and how we work together: be it through sharing stories of our work, reports in our publications, or events on the local level. Artists have offered us their works to auction off for our peace work.

We have received critical feedback on our political statements. And, last but not least, we have enjoyed substantial support – at our six peace runs held in Aachen, Berlin, Bremen, Bonn, Jülich and Neuss, for example, during which over 16,000 schoolchildren got involved in a sponsored run for our peace work. Without this diverse voluntary commitment, our work would not be possible. And the dedication and voluntary work of the members of the association's Executive Board have also contributed considerably to the success of our missions thanks to

their attentive supervision and advising of the management team.

Finally, I would also like to thank my excellent colleagues who work towards peace through civil conflict transformation all around the globe, as well as all employees at the head office in Cologne, who work for our cause with a great deal of dedication and passion. They all help to make *forumZFD* a unique organisation that plays its part in achieving what we so urgently need: alternatives to violence when dealing with conflicts.

**Oliver Knabe**  
Managing Director



# MIDDLE EAST

## GROWING VIOLENCE AND THE ARRIVAL OF REFUGEES

### DEFINE THE WORK IN THE PROJECT REGIONS

#### ISRAEL AND PALESTINE

The polarisation among the project partners in both Israel and Palestine as a result of the Gaza war could slowly be reduced again. Working through the conflicts that arose within the cooperation formed a central component of the work of staff at the Willy Brandt Center.

The fragmentation and separation among and between the partners could be addressed and worked through. Maintenance of the mutual “familiarisation” and understanding was an important fundamental element to rebuild lost trust and remains necessary for a possible peace process, though this currently seems increasingly unlikely in light of the domestic policy developments in Israel.

The team of deployed and local employees and partner organisations has continued to work on addressing the collective identities in order to raise awareness for the view of history of the respective other side among large parts of the Israeli and Palestinian societies. The organisation and facilitation of peace policy discussions, exchanges, events and workshops in protected and public spaces formed an integral component of the project activities. Normative and moral sanctions of such direct contact by the local communities mean that direct cooperation projects are increasingly difficult to implement. ■

#### LEBANON

One thematic focus was on the aspect of dealing with the past. A multi-perspective examination of past conflicts fosters understanding and recognition of the mutual fears and experiences of suffering and injustice within the confessionalised Lebanese society.

Different target groups (schoolchildren, students, teachers, parents, civil society stakeholders, state authorities, media professionals) were addressed with a bundle of activities during school lessons, training sessions, workshops and other events. Beside schools, central educational institutions and non-governmental organisations (NGOs) were involved as essential stakeholders in the transition within society as a whole.

#### Facts/figures on the region (As at 12/2015)

##### Number of employees:

Israel and Palestine: 16 (deployed: 8; local: 8)

Lebanon: 11 (deployed: 5; local: 6)

##### Projects and locations:

Israel and Palestine: Jerusalem

Lebanon: Beirut; Bekaa valley

##### Project funding:

Israel and Palestine: € 987,523

Lebanon: € 817,156

**Funding sources:** Federal Ministry for Economic Cooperation and Development (BMZ); Robert Bosch Foundation

One further focus lay in the reinforcement of local capacities (capacity development) through training and the mediation of methodological knowledge in the field of conflict transformation to civil society stakeholders (NGOs). Training projects have helped to strengthen the capacities for civil conflict transformation among the staff at partner organisations and schools in Lebanon. The partner organisations and participants are based in all regions of Lebanon. The training projects include intensive support by *forumZFD* staff in addition to practical project implementation.

The ongoing crisis in Syria continues to have wide-reaching consequences for Lebanon and the work with civil society. With over 1.5 million refugees, the number of registered refugees remains stable. However, the number of non-registered refugees living under precarious conditions continues to grow. Particularly the local communities are under strain. In collaboration with partner organisations active in the Bekaa plains in the region bordering on Syria, *forumZFD* took special measures to support Lebanese and refugee self-help initiatives. By training community activists in methods of conflict transformation, projects are developed that take the interests of both the Syrian refugees and the Lebanese host communities into consideration. The growing conflict lines (housing shortages, unemployment, schooling for children, health issues, etc.) are to be directed into civil solutions through the facilitation of dialogues and joint projects to improve the living situation. ■



# SOUTH-EAST ASIA

## DEALING WITH THE PAST — DEVELOPING NON-VIOLENT ALTERNATIVES

### PHILIPPINES

Among others, the conflicts in Mindanao manifest themselves in Muslim and Communist rebellions and conflicts on the local level. Use of and access to land and resources frequently lies at their core. All these conflicts relate closely to weak state structures and capacities for conflict transformation in addition to the ongoing socio-economic marginalisation of large parts of the population.

With its projects, *forumZFD* has set itself the goal of empowering local communities and authorities to implement sustainable and participative strategies for the non-violent handling of local (resource) conflicts. Our staff help marginalised groups, and particularly indigenous communities, to familiarise themselves with their rights and responsibilities in the context of asymmetrical resource conflicts and to support them in the long-term resolution of such conflicts.

In reaction to the intensified military operations of the Philippine army against the Bangsamoro Islamic Freedom Fighters (BIFF) and sporadic calls from politicians for a “war campaign” in the Bangsamoro region, several civil society stakeholders have joined together to form a “peace campaign”. *forumZFD* supports the campaign with training in conflict-sensitive journalism, the preparation of information materials for schools and as the host of exchange forums and film screenings. In 2015, a position was moreover created in the capital of Manila to act as the contact for central civil society stakeholders and institutions.

With the support of the Muslim Al Qalam Institute, the historical institute of the university in Davao and the Office of the Presidential Adviser on the Peace Process (OPAPP) and in cooperation with the Commission on Higher Education (CHED), which is the top educational authority in the Davao region, *forumZFD* organised a series of events to discuss controversial aspects of the peace process. The participants found this process to be extremely helpful in the training of a new understanding of the conflict and its possible solutions. ■

#### Facts/figures on the region (As at 12/2015)

##### Number of employees:

Philippines: 17 (deployed: 6; local: 11)  
Cambodia: 6 (deployed: 4; local: 2)

##### Projects and locations:

Philippines:  
Island of Mindanao: Davao; Butuan; Cotabato; Luzon-Manila (capital of the Philippines)  
Cambodia: Phnom Penh; Battambang

##### Project funding:

Philippines: € 541,899  
Cambodia: € 215,630

**Funding source:** Federal Ministry for Economic Cooperation and Development (BMZ)

### CAMBODIA

The 2015 reporting year was characterised by logistical and structural development of the programme launched in 2014 in addition to establishment of the administrative framework.

Two national employees joined the local team in the middle of the year. Three further German employees travelled to Cambodia at the end of the year and have worked in the capital of Phnom Penh and the Battambang region since this time.

In the second half of the year, countless “entry points” for *forumZFD*’s involvement could be identified in Battambang and the bordering provinces (Pailin and Banteay Meanchey). These will lead to concrete fields of action and project activities in the focus areas of dealing with the past and working with ethnic and religious minorities in 2016.

The cooperation with a central figure of the Cambodian peace work, Ms. Vannath Chea, who is a survivor of the Khmer Rouge regime, provided one further important contribution to achievement of the desired effect. In her autobiography entitled ‘A Cambodian Survivor’s Odyssey: Path of Liberation from Suffering’ developed in cooperation with *forumZFD*, she describes her life under the Khmer Rouge regime. The book is to encourage the inter-generational dialogue on the past and contribute to the process of dealing with the past. It is due to be released in 2016. ■



# WESTERN BALKANS

## PROSPECTS FOR A PEACEFUL TRANSITION IN SERBIA, KOSOVO, MACEDONIA AND BOSNIA-HERZEGOVINA

In 2015, we continued the regionalisation of our peace work in the Western Balkans. The overall project entitled ‘Developing alternatives for a peaceful transition in Bosnia-Herzegovina, Serbia, Kosovo and Macedonia’ was developed further on several levels.

Within the field of ‘Dealing with the Past’ (DwP), linked with the aim of establishing a peacebuilding culture of remembrance, partnerships were established with a variety of different media. In Serbia, for example, five podium discussions were held in collaboration with the news magazine VREME on subjects relating directly to the violent conflicts in the twentieth century (incl. the end of the Second World War and twentieth anniversary of the genocide in Srebrenica). The response and public awareness were tremendous. A documentary entitled ‘How to prove a genocide’ was made to mark the twentieth anniversary of the genocide in Srebrenica. It was made available to 26 national TV stations and broadcast numerous times.

Contact was fostered with several media (mainly TV stations) as well as with Serbian and Albanian journalist associations above all in Kosovo and Macedonia. New cooperation agreements were subsequently announced. The media partnerships allowed awareness to be raised among a broad audience for *forumZFD*’s work in the region. The cooperation made a decisive contribution to the questioning of personal attitudes and stereotypes and to improving the interaction with the

“other side”. In Macedonia, a training course was organised for 22 journalists on the subject of ‘dealing with the past’. Conscious of the precarious situation of press freedom in Macedonia, the cooperation with media professionals required a great deal of care and awareness.

Publication of the ‘Balkan.Perspektives – a regional magazine on DwP’ is particularly worthy of mention. The magazine covers issues important to dealing with the past in the region (hero worship and nationalism; trauma and resilience; the importance of international peace agreements). The Dealing with the Past website was then launched on 21 September (International Day of Peace) and has proven popular ever since. And the ‘MONUMENTI. The Changing Face of Remembrance.’ exhibition could be shown at twelve locations throughout the region, often in combination with public podium discussions or talks.

### Facts/figures on the region (As at 12/2015)

**Number of employees:** 25 (deployed: 11; local: 14)

#### Projects and locations:

Bosnia-Herzegovina: Sarajevo

Kosovo: Pristina

Macedonia: Skopje

Serbia: Belgrade

**Project funding:** € 1,371,350

**Funding sources:** Federal Ministry for Economic Cooperation and Development (BMZ); University of Marburg; PeaceNexus Foundation

The work focus on “formal and non-formal educational work for peace” combined with the aim of institutionalising democratic, non-violent conflict transformation in school learning and social spaces among others took the form of a cooperation between *forumZFD* and the OSCE Mission to Macedonia for the further dissemination and institutionalisation of school mediation. A shift in consciousness can be discerned in the three pilot communities (Tetovo, Kičevo and Čair) as well as on the national level. Decision-makers and parts of the population are increasingly expressing the need for inclusive cultures of remembrance.

A number of meetings were also held in Kosovo with the Ministry of Education. Building on an analysis conducted, the measures were divided into three components: “advocacy for peace education”, “development of mediation skills”, and “involvement of young people and employment”. Different activities have developed from this for the training of teachers in school mediation, supervision of trained mediators and support for mediation training in Gjakova (Kosovo).

In the educational peace work inside and outside of schools, independent use of this tool for violence prevention is emerging in Macedonia for the coming years. The mediators trained to date are currently working to organise themselves institutionally. *forumZFD* is supporting them in this. ■



# COMMUNAL CONFLICT CONSULTING

## ARRIVAL OF REFUGEES LEADING TO INCREASED DEMAND FOR CONFLICT CONSULTING AMONG MUNICIPALITIES IN GERMANY

With the innovative approach of municipal conflict consulting, *forumZFD* is helping municipalities to successfully shape social change and integration processes and to defuse tense situations in the long term. The arrival of several hundred thousand refugees in Germany and their integration was and remains a major challenge for many municipalities. In many places, the fear of immigration and personal disadvantage is growing.

Municipalities are facing a number of different challenges: shaping integration processes, handling xenophobia and opposition to refugees, coordinating volunteers, counteracting the segregation of social communities or immigrants, and preventing violent crime among different groups.

### FORUMZFD COMMITTED TO MUNICIPAL CONFLICT CONSULTING

These questions concern many municipalities – not least since a growing number of refugees began seeking refuge in Germany. *forumZFD* has been supporting municipalities by providing conflict consulting for ten years now, drawing on its many years of experience in international peace work. Within the scope of the ‘Municipal conflict consulting – fostering integration – reinforcing communities – creating networks’ programme, *forumZFD* advises and supports a number of cities and municipalities. It is currently also devising a new model to support municipalities in the integration process in collaboration with the federal state of Lower Saxony. In cooperation with the Baden-Württemberg Cooperative State University in Heidenheim, *forumZFD* is

developing teaching and training plans for intercultural municipal conflict consulting. The programme is co-financed by the Asylum, Migrations and Integration Fund (AMIF) and will run from 30 June 2015 to 29 June 2018.

### CONSULTING ON THE MUNICIPAL LEVEL

In 2015, *forumZFD* advised and supported a number of towns and municipalities in Lower Saxony, Mecklenburg-West Pomerania and Berlin in the shaping of integration processes. The aim was to provide advice on overcoming tension and conflict, and to support local decision-makers in the identification of suitable solutions in order to establish these in the long term. Municipal conflict advisors from *forumZFD* were deployed for this purpose. Their external viewpoint, role and qualifications means they are able to provide new impetus in polarised

environments as ‘impartial mediators’. In addition to assuming an advisory role, *forumZFD* also supported the exchange of experiences within the network of partner municipalities.

### CONSULTING ON THE STATE LEVEL

In cooperation with the Lower Saxon Ministry of Social Affairs, Health and Equal Opportunities, *forumZFD* has developed preliminary measures to create new models of how the federal state can advise and support municipalities in the shaping of local integration processes. Municipalities, towns and rural districts are to be shown how they can create institutional access to qualified consulting for conflicts relating to migration. The model developed in collaboration with the state of Lower Saxony can in future also provide other federal states with guidance as to how they can support municipalities in the shaping of integration processes.

### INTEGRATION OF MUNICIPAL CONFLICT CONSULTING INTO TEACHING AND TRAINING

In cooperation with the Baden-Württemberg Cooperative State University in Heidenheim, *forumZFD* has developed a curriculum to integrate practical experience in intercultural municipal conflict consulting into teaching and training. The classes are primarily aimed at students of social pedagogy and, in the future, also employees of welfare organisations and municipal authorities in addition to other multipliers involved in integration processes. There are moreover plans to include practical research, scientific support and further development of the municipal conflict consulting in the cooperation. ■

#### Facts/figures on the region (As at 12/2015)

**Number of employees:** 5 advisors

**Projects and locations:** town of Ludwigslust, city of Salzgitter, Baden-Württemberg Cooperative State University/Heidenheim, Lower Saxon Ministry for Social Affairs, Health and Equal Opportunities/Hanover, town of Quakenbrück, town of Osterholz-Scharmbeck, district of Berlin-Moabit

**Project funding:** € 131,959

**Funding sources:** Asylum, Migrations and Integration Fund of the European Union (AMIF); Federal Office for Migration and Refugees (BAMF); Lower Saxon State Ministry for Social Affairs, Youth and Family; funding from the participating municipalities

MISSION  
improve  
capacity



# ACADEMY FOR CONFLICT TRANSFORMATION

## TRAINING PROVIDING QUALIFICATION FOR PEACE MISSIONS WORLDWIDE

The Academy for Conflict Transformation within Forum Ziviler Friedensdienst e. V. is a professional learning space for peace work. We have been training experts for international peacebuilding in our courses and seminars for over 15 years now. Beside German staff, participants from different countries such as Afghanistan, the Democratic Republic of Congo and Pakistan were also able to complete the training in 2015.

Our goal is to train experts looking to work in international peace projects and conflict-sensitive development cooperation. Participants learn how to make a professional, effective contribution to concrete peace work. We consider the practice of culturally-sensitive communication coupled with further development of the personal attitude to be key skills to be able to foster peace processes in one's country or abroad using methods of civil conflict transformation.

In our courses and seminars, we create learning spaces in which theory and practice meet. The concrete project experiences of *forumZFD* as well as other organisations involved in the Civil Peace Service programme play an important role in this. The content to be taught is reflected in methods aiming at developing personal growth, self-determination, responsibility and the ability to act in conflicts. One of our central concerns is fostering a personal attitude that is oriented to peace-related values among all those who participate in our course and seminar work.

Our international training staff have themselves been working in civil conflict transformation

projects for many years. The expertise they have gained over the years is placed at the disposal of all those participating in our courses and seminars. The following aspects are covered during the course:

- mediation of **sound knowledge of conflict theories** and a differentiated understanding of conflict transformation models;
- fostering of the confident application of the main **methods of conflict transformation**;
- confirmation of the personal attitude, self-reflection and understanding of **one's own role**.

The part-time course in civil conflict transformation using an online tool developed specifically for this purpose has also successfully been con-

tinued. This blended learning course combines e-learning, attendance and independent learning phases in a methodically and didactically meaningful manner. The course has been approved by the German Central Office for Distance Learning (*Zentralstelle für Fernunterricht, ZFU*). In 2015, the day-long sessions during the attendance phase were once again held in Königswinter. During the online phase, participants are able to work from any location, but continue to receive regular support from a tutor.

Beside the skills of traditional classroom training, the participants moreover learn how to use online tools to enhance communication and team work. Upon successful completion of the course, participants are awarded the 'Peace and Conflict Consultant' certificate.

On behalf of the Gesellschaft für technische Zusammenarbeit (GIZ), the Academy also held three 3-week preparation courses for GIZ peace experts being deployed overseas. A total of 34 people received training and were prepared for their deployment within the Civil Peace Service.

In the autumn, the Academy cooperated with the University of Duhok on behalf of the GIZ to run a three-week training programme for law students in North Iraq focusing on the principles of conflict transformation and conflict analysis. The 20 students considered the situation in the nearby refugee camps in their final dissertations and conducted interviews there. ■

### Facts/figures on the training:

**24 people** participated in the two full-time courses and were awarded the 'Peace and Conflict Consultant' certificate

#### **39 people participated in seminars**

**13 people** participated in the part-time course and were awarded the 'Peace and Conflict Consultant' certificate

**46 people** participated in the three information seminars on the peacekeeping profession

**Project funding:** € 736,660

**Funding sources:** Federal Ministry for Economic Cooperation and Development (BMZ); State Chancellery of North Rhine-Westphalia

# WHY?



# PEACE AND JUSTICE. NOW!

## PR AND EDUCATIONAL WORK – AN IMPORTANT PART OF OUR VISION

*forumZFD* remained committed to civil peace policy and the development of civil conflict transformation during the reporting period. In order to achieve these aims, *forumZFD* strives to win the support of political decision-makers with special events and position papers. Social education and awareness-raising work and campaigns are also important. Hence *forumZFD* is active in a diverse range of fields.

### PEACE POLICY WORK

In 2015, *forumZFD* was able to substantially expand its peace policy and educational work. Two issues formed important focuses within this: flight (and flight causes) and the 2030 Agenda for Sustainable Development of the United Nations. If the sustainability goals contained therein were achieved by 2030, we would be a decisive step closer to achieving a world in which nobody is forced to leave their home due to war, poverty or destruction of the environment. *forumZFD* is one of the few peace organisations to also campaign for attainment of these goals – especially since peace is explicitly linked with social justice and environmental sustainability for the first time in the new agenda. With a series of special events and position papers, *forumZFD* was able to contribute to ensuring that peace is now considered an important component in a just world.

### CAMPAIGN

With the campaign 'WHY? Peace and Justice. NOW!', *forumZFD* drew attention to Germany's responsibility for the causes of flight and cam-

aigned for ambitious development goals and a reduction in military spending in favour of investments in peace and development ahead of the decisive UN summit that took place in September 2015.

### EDUCATIONAL WORK AND PEACE RUNS

Within the scope of its educational work, *forumZFD* cooperated with partners to organise peace runs in Aachen, Augsburg, Berlin, Bonn, Bremen, Jülich and Neuss in which more than 13,000 children and young people once again participated. A new workbook for peace policy education entitled 'Welcome? Syrian refugees in Lebanon and Germany' was discussed in the participating school classes. The children and young people were thus able to change their perspective and to gain another insight into the refugee issue in Germany. Refugees and peace experts were also invited to many school classes for discussions.

#### Facts/figures:

**Location:** Peace House on Am Kölner Brett

**Funding for campaigns/educational work:**  
€ 106,660

**Funding for PR work/fundraising:** € 238,541

**Focuses:** peace runs, 2030 Agenda, educational work, lobby work

**Funding sources:** Engagement Global; Brot für die Welt; donations and membership fees



*forumZFD's position paper on the 2030 Agenda.*

### LOBBY WORK

With several events at the Munich Security Conference and in the German Bundestag, *forumZFD* called for political representatives to act in light of the dramatic situation in Lebanon as a consequence of taking in more than 1.5 million Syrian refugees. *forumZFD's* partner organisations in Lebanon reported convincingly of the challenges in the small country bordering on Syria where every third person is now a refugee.

*forumZFD* was increasingly recognised and requested by the political sphere as a competent voice in peace matters. ■

# REVENUE IN THE 2015 FINANCIAL YEAR

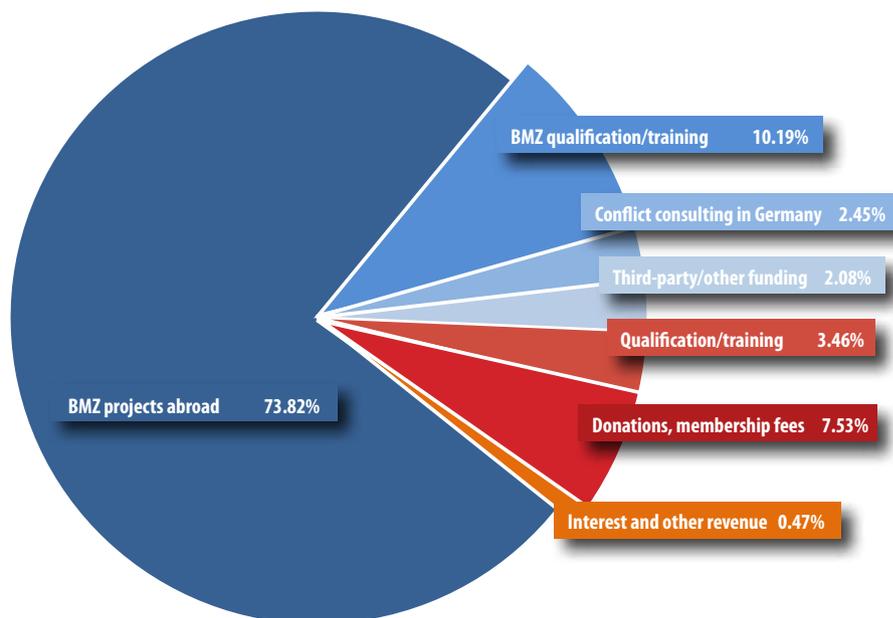
## Explanations of the 2015 financial report

During the reporting period, the association recorded net profit totalling € 36,074.64. This is the largest reduction to date in the loss carried forward from the association's founding years. The capital reserves increased to € 67,350.98. The deficit not covered by equity capital (so the association's debt) decreased for the first time since 2002 to significantly below € 100,000, totalling € 87,319.03 by the reporting date.

The total loans with and without a subordination agreement could consequently be reduced through the repayment or reclassification in an endowment to the FOUNDATION. The deficit not covered by equity capital was hedged at a rate of 324% (previous year: 187%) through subordinated loans taken as substitute equity.

On the revenue side, the positive annual results are in particular due to the extremely positive development of donations. The donation total (excluding funding grants) increased by more than € 100,000 to € 318,563.72. This also included an additional first-time contribution totalling € 11,500 that the foundation was able to make to the *forumZFD* association.

The association's total turnover increased from € 4.5 million in 2014 to € 5.4 million in 2015. This corresponds to an increase of around 19%, which can largely be attributed to the increase in funding from the Federal Ministry for Economic Cooperation and Development (BMZ) and the special initiative to combat the causes of flight. In collaboration with members of the Civil Peace Service consortium, *forumZFD* has campaigned



■ ■ ■ ■ = public and institutional funding  
 ■ ■ ■ = company funds, donations, miscellaneous

for years for an increase in funding for the Civil Peace Service.

On the spending side, spending on the so-called "core budget" (so the spending not covered by the institutional support for our project work) increased by around just 6%. This includes the increased spending on personnel as well as the higher office and consulting expenses. The administrative expenses remained low. In line with the criteria of the German Central Institute for So-

cial Questions (DZI), these remained unchanged compared to the previous year, lying at 11.22%.

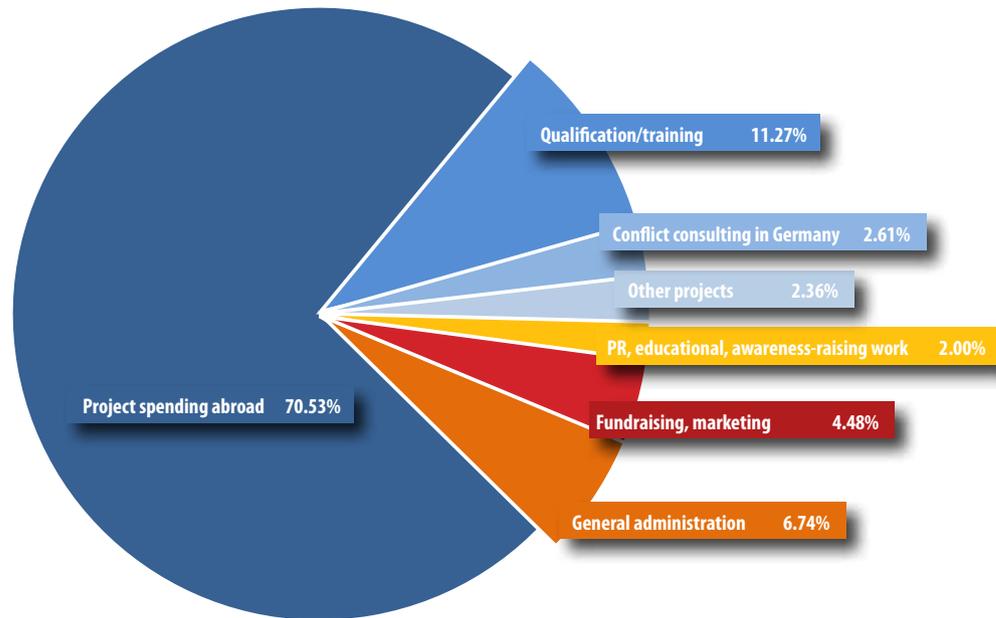
To safeguard the association's financial ability to act in the long term, € 34,596.83 were put into a free reserve.

The **Forum Civil Peace Service** limited company (GmbH), which is wholly owned by the association and operates the Peace House on Am Kölner Brett acquired in 2012, closed the 2015

# SPENDING IN THE 2015 FINANCIAL YEAR

financial year with net profit totaling € 9,417.51 (see p. 26) and has thus further reduced the loss carried forward from the founding years.

At the end of the year, the association became the property's sole tenant. Existing lease agreements with third parties had to be terminated due to the company's growing needs. During the reporting period, structural extension of the building was considered for the first time, as the space requirements can not longer be met by the existing property in the medium term. ■



- ■ ■ ■ = project funding and support in Germany and abroad
- = educational and PR work according to the association statutes
- ■ = administration, fundraising measures, marketing



The Bonn-based tax accounting and auditing firm QUABECK & PARTNER conducted an external audit of forumZFD's accounts. On 29 July 2016, the auditor issued forumZFD with the audit opinion in accordance with § 317 of the German Commercial Code (Handelsgesetzbuch, HGB) shown here.

# BALANCE SHEET AS AT 31 DECEMBER 2015

ASSETS	EUR	LIABILITIES	EUR
<b>A. Fixed assets</b>		<b>A. Equity</b>	
I. Intangible assets	€ 2,109.00	I. Loss carried forward	€ -190,744.65
II. Tangible assets		II. Free reserves	€ 67,350.98
1. Other equipment, furniture and fixtures	€ 22,551.00	III. Net profit not covered by equity capital	€ 87,319.03
III. Financial assets	€ 25,000.00	<b>B. Provisions</b>	€ 27,280.12
1. Shareholdings		<b>C. Liabilities</b>	
<b>B. Current assets</b>		1. Loans	
Accounts receivable and other assets		A. With a subordination agreement	€ 282,627.54
1. Accounts receivable from deliveries and services	€ 207,115.41	b. Without a subordination agreement	€ 104,765.50
2. Other assets	€ 3,334.10	2. Liabilities from deliveries and services	€ 47,570.35
II. Cash, assets at credit institutions and in cheques	€ 357,808.28	3. Liabilities from projects	€ 179,208.98
	€ 3,583.00	4. Liabilities from Academy repayments	€ 0.00
<b>C. Accruals and deferrals</b>		5. Other liabilities	€ 40,441.33
<b>D. Deficit not covered by equity capital</b>	€ 87,319.03	<b>D. Accruals and deferrals</b>	€ 26,926.00
<b>Total</b>	<b>€ 708,819.82</b>	<b>Total</b>	<b>€ 708,819.82</b>

## Accounting and valuation methods

The tangible assets are included in the balance sheet at their acquisition or production costs minus the scheduled depreciation. Depreciation is only calculated on a linear basis pro rata temporis. Low-value assets with acquisition costs of up to € 410 respectively are fully depreciated. Receivables are shown at nominal values; adjustments have been made to the extent necessary. Liabilities are included in the balance sheet at their settlement value. The reserves are developed in line with the statutory requirements. The provisions cover all foreseeable risks and have been determined on the basis of a reasonable commercial estimate.

## Explanations of the balance sheet

### ASSETS

#### A. Fixed assets

- I. Intangible assets account for the CiviCRM software acquired and amortised to schedule.
- II. Tangible assets: this item above all includes the office furnishings and business equipment, taking the scheduled amortisation into account.
- III. Financial assets: an investment was made in a share in the Forum Civil Peace Service limited company (GmbH).

#### B. Current assets

- I. Accounts receivable and other assets: accounts receivable are mainly from our branch offices and projects. They are contributions, which have already been forwarded but not yet deducted. An according sum appears on the liabilities side under "Liabilities from projects".

# PROFIT AND LOSS STATEMENT

## 1 JANUARY TO 31 DECEMBER 2015

Income	EUR	Expenditure	EUR
Income – core budget	€ 431,210.70	Expenditure – core budget	€ 360,539.23
Income – BMZ projects overseas	€ 3,984,493.39	Expenditure – BMZ projects overseas	€ 3,984,493.39
Income – BMZ qualification	€ 698,765.31	Expenditure – BMZ qualification	€ 698,765.31
Income – other project qualification	€ 37,894.50	Expenditure – other project qualification	€ 37,894.50
Income – conflict consulting in Germany	€ 131,959.04	Expenditure – conflict consulting in Germany	€ 131,959.04
Income – third-party/other funding	€ 112,459.33	Expenditure – other projects	€ 112,459.33
<b>Total income</b>	<b>€ 5,396,503.74</b>	<b>Total expenditure</b>	<b>€ 5,325,832.27</b>
Withdrawals from reserves	€ 0.00	Transfers to reserves	€ 34,596.83
		Net profit	€ 36,074.64
<b>Total</b>	<b>€ 5,396,503.74</b>	<b>Total</b>	<b>€ 5,396,503.74</b>

II. Cash, Federal Bank assets, assets at credit institutions and in cheques: the account balance decreased by € 95,865.02 to € 357,808.28.

**C. Accruals and deferrals** on the assets side include the payments for spending in the coming year already made during this period.

**D. Deficit not covered by equity capital:** the balance sheet showed a shortfall of € 87,319.03. This is the association's debts. This shortfall decreased considerably compared to the previous year by € 70,671.47 to € 157,990.50. Financially, the shortfall is hedged at a rate of 324% through subordinated loans taken as substitute equity from supporters totalling € 282,627.54.

### LIABILITIES

#### A. Equity

I. Loss carried forward: every year, the loss carried forward is adjusted by the net profit/loss from the previous year. The positive financial statement in the previous year led to a reduction in the loss carried forward by € 1,924.87.

II. Free reserves: the free reserve was formed in accordance with § 62 para. 1 no. 3 of the German Fiscal Code (*Abgabenordnung*, AO) to the level permissible. In light of the positive net profit, the reserve could be increased to € 67,350.98 this year to help secure the association's financial ability to act in the long term.

III. Net profit: the net profit corresponds with the outcome of the profit and loss statement.

#### B. Provisions

In the case of the provisions, € 18,094.00 are due to holiday reserves. € 6,307.00 are for the costs of the annual accounts. A further € 2,879.12 are reserves for contributions to the German artists' social security fund (*Künstlersozialkasse*).

#### C. Liabilities

- Loans: the loans from our supporters are presented here with and without subordination agreements. Overall, the loans could be reduced by € 15,722.69 to € 387,393.04.
- Liabilities from deliveries and services: this item includes the invoices open with different suppliers settled within the payment target at the start of 2016.
- Liabilities from projects: project funding already forwarded but not yet used is included here.
- This year, liabilities from Academy repayments totalled € 0.00.
- Other liabilities: beside liabilities to the tax authorities (income tax for December and VAT for salaried workers abroad in accordance with § 13b of the German Value Added Tax Act), liabilities to EN.CPI and forumZFD GmbH are included here.

#### D. Accruals and deferrals

On the liabilities side, accruals and deferrals include the payments received for services only provided by the association in the next period.

# FORUMZFD e. V. COMPANY BODIES

## FORUMZFD MEMBER ORGANISATIONS

■ Bündnis 90/Die Grünen, KV Mettmann ■ Bündnis 90/Die Grünen, Ortsverband Ratingen ■ Bund für Soziale Verteidigung (BSV) ■ Bündnis 90/Die Grünen, Kreisverband Mönchengladbach ■ CARE Deutschland Luxemburg e. V. ■ Change Support Team ■ Deutsche Evangelische Arbeitsgemeinschaft für Erwachsenenbildung (DEAE) ■ Deutsche Friedensgesellschaft – Vereinigte Kriegsdienstgegner (DFG-VK NRW) ■ Dietrich-Bonhoeffer-Verein e. V. ■ Eine Welt Zentrum Herne ■ Evangelische Arbeitsgemeinschaft für Kriegsdienstverweigerung und Frieden ■ Evangelische Landeskirche in Baden – Arbeitsstelle Frieden ■ Förderverein Willy-Brandt-Zentrum e. V. ■ Frauennetzwerk für Frieden e. V. ■ Friedensinitiative Nottuln ■ Gustav-Heinemann-Friedensgesellschaft ■ Internationale Ärzte für die Verhütung des Atomkrieges (IPPNW) ■ Kirchenkreis Hattingen-Witten ■ Kirchenkreis Münster ■ Komitee für Grundrechte und Demokratie e. V. ■ Leserinitiative Publik e. V. ■ Ökumenisches Zentrum Berlin ■ Ohne Rüstung Leben e. V. ■ OWEN - Mobile Akademie für Geschlechterdemokratie und Friedensförderung e. V. ■ Pax christi Bewegung ■ Pax Christi Bistumsstelle Aachen ■ Pax Christi Bistumsstelle Essen ■ Pax Christi Bistumsstelle Mainz ■ Pax Christi Köln ■ Pax Christi Rottenburg-Stuttgart ■ Pax Christi Bistumsstelle Freiburg ■ Pax Christi Bistumsstelle Limburg ■ Pax Christi Bistumsstelle München ■ Pax Christi Bistumsstelle Münster ■ Pax Christi Bistumsstelle Paderborn ■ Theologische Hochschule Friedensau ■ Vereinigte Kirchenkreise Dortmund und Lünen – Ref. Jugend u. Ökumene ■

### Executive Board – forumZFD e. V.



Heinz Liedgens  
(Chairman)



Mareike Junge  
(Board Member)



Michael Germer  
(Treasurer)



Dominique Pannke  
(Board Member)



Peter Tobiasen  
(Board Member)



Natascha  
Salehi-Shahnian  
(Board Member)



Dr. Tilman Evers  
(Board Member)



Helga Tempel  
(Honorary Chairwoman)

### Management Team



Oliver Knabe  
(Managing Director)  
Carsten Montag  
(Deputy Managing Director)



## BOARD OF TRUSTEES – FORUMZFD



**Dr. Robert Antoch**  
*Psychoanalyst*



**Prof. Dr. Hanne-Margret Birkenbach**  
*Professor (emer.), Institute of  
Political Science, University of Gießen*



**Henny Engels (Chairman)**  
*Former Managing Director,  
Deutscher Frauenrat e. V.*



**Prof. Dr. Dr. h. c. Margot Käßmann**  
*Pastor, Evangelical-Lutheran  
Church, Hanover*



**Kerstin Müller**  
*Heinrich Böll Foundation – Tel Aviv,  
former State Minister*



**Dr. Rolf Mützenich**  
*Member of the Bundestag, Deputy Chairman  
of the SPD in the Bundestag*



**Prof. Dr. Thomas Risse**  
*Political scientist, Freie Universität Berlin*



**Irmingard Schewe-Gerigk**  
*Chairwoman, terre des femmes e. V.*



**Hannes Wader**  
*Liedermacher*



# FORUM ZIVILER FRIEDENSDIENST GMBH

## PEACE HOUSE ON AM KÖLNER BRETT, AN IMPORTANT FINANCIAL PILLAR FOR PEACE WORK

The Forum Civil Peace Service limited company (GmbH) was established in 2011 to create a stable and sustainable office presence for the head office of the Forum Ziviler Friedensdienst e. V. association. Due to a shortage of work space, the head office had to be relocated. An earlier idea of purchasing a property and obtaining the capital from the long-term repayment of loans and their redemption was taken up and implemented.

*forumZFD* successfully secured a loan of € 550,000 (some interest payable, but mostly interest-free) for the purchase of a property from financial backers and supporters of our peace work. A total of four foundations from the field of peace work also invested a portion of their foundation capital in the form of loans (totaling € 250,000) into the Peace House located on Am Kölner Brett and have since received interest

payments of 3–4% to fund their own projects. An additional bank loan of € 300.000 ultimately made it possible to acquire the building housing the present-day head office in Cologne-Ehrenfeld, which we moved into in spring 2012.

In the past few years, it has already been possible to repay the first loans – particularly the loan received from the bank, which was mostly repaid or replaced with low-interest loans from other sources. This led to a reduction in the annual payment obligations that allowed the limited company (of which the Forum Ziviler Friedensdienst e. V. association is the sole shareholder) to present positive financial results for the past two years.

Beside the income from the FOUNDATION (see p. 29), income from association donations and project grants from public budgets, the Peace House located on Am Kölner Brett as a property constitutes an important financial pillar for *forumZFD*. In the long term, the property makes a decisive contribution to further reducing the association's debts and enhancing its financial stability.

We are particularly grateful to the private lenders for this outstanding support. ■



# BALANCE SHEET AS AT 31 DECEMBER 2015 / GMBH

ASSETS	EUR	LIABILITIES	EUR
<b>A. Fixed assets</b>		<b>A. Equity</b>	
I. Tangible assets	€ 827,540.63	I. Subscribed capital	€ 25,000.00
1. Properties, rights equivalent to real property and buildings incl. buildings on third-party land		II. Loss carried forward	€ -22,924.87
<b>B. Current assets</b>		III. Annual net profit	€ 9,417.51
Accounts receivable and other assets		<b>B. Provisions</b>	€ 1,150.00
1. Accounts receivable from deliveries and services	€ 960.00	<b>C. Liabilities</b>	
2. Other assets	€ 3,511.12	1. Liabilities to credit institutions	€ 143,539.04
II. Cash, assets at credit institutions and in cheques	€ 80,941.34	2. Liabilities from deliveries and services – with a remaining term of up to one year € 434.11 (€ 434.11)	€ 434.11
<b>C. Accruals and deferrals</b>	€ 76.01	3. Other liabilities – with a remaining term of up to one year € 51,799.41 (€ 10,951.69)	€ 756,413.31
<b>Total</b>	€ 913,029.10	<b>D. Accruals and deferrals</b>	€ 0.00
		<b>Total</b>	€ 913,029.10

## Accounting and valuation methods

The balance sheet has been prepared in accordance with the provisions of the German Commercial Code (*Handelsgesetzbuch*, HGB). The tangible assets are included in the balance sheet at their acquisition or production costs minus the cumulative depreciation. Depreciation is only calculated on a linear basis.

Without exception, all receivables and other assets have a remaining term of up to one year and are shown with nominal values. Liquid assets are shown at their nominal value. Liabilities are included at the settlement value.

The other provisions cover all foreseeable risks and have been determined on the basis of a reasonable commercial estimate.

## Explanations of the balance sheet / GmbH

### ASSETS

#### A. Fixed assets

I. Tangible assets show the property and office building acquired and depreciated on schedule.

#### B. Current assets

I. Receivables and other assets essentially include the receivables arising from invoices for over-night accommodation from *forumZFD* e. V. and a high interest payment to a foundation. The interest was already repaid at the start of the following year.

II. Cash, Federal Bank assets, assets at credit institutions and in cheques.

**C. Accruals and deferrals** on the assets side includes the payments for spending in the coming year already made during this period.

(Continued on next page ...)

# PROFIT AND LOSS STATEMENT / GmbH

## 1 JANUARY TO 31 DECEMBER 2015

Income	EUR	Expenditure	EUR
Revenue		Depreciation	€ 13,846.00
Rental income – association	€ 54,000.00	Room costs	€ 6,513.37
Income – tenant 1	€ 4,200.00	Insurances, contributions and fees	€ 1,511.50
Rental income – apartment	€ 1,020.00	Repairs and maintenance	€ 3,639.97
Income – ancillary costs	€ 8,711.12	Advertising and travel expenses	€ 32.00
Income – tenant 2	€ 950.00	Miscellaneous operating expenses	€ 3,559.77
Rent – room usage	€ 60.00	Other ordinary operating expenses	€ 275.97
		Interest and similar expenses	
		Long-term loans from banks	€ 6,441.59
		Long-term private loans	€ 12,843.44
		Long-term loans from foundations	€ 10,860.00
		Net profit	€ 9,417.51
<b>Total income</b>	<b>€ 68,941.12</b>	<b>Total expenditure</b>	<b>€ 68,941.12</b>

(Explanations of the balance sheet continued from p. 27)

### LIABILITIES

#### A. Equity

- I. Subscribed capital: the company share capital totalled € 25,000.00. Forum Ziviler Friedensdienst e. V. participates in the share capital to the full amount.
- II. Loss carried forward: in light of the annual net profit, the loss carried forward could be reduced compared to the previous year from € 34,310.93 to € 22,924.87.
- III. Annual net profit: the annual net profit of € 9,417.51 was offset against the loss carried forward and carried forward to the new account.

#### B. Provisions

The provisions totalling € 1,150.00 relate to the costs associated with preparation of the annual accounts.

#### C. Liabilities

1. Liabilities to credit institutions decreased compared to the previous year from € 185,397.45 to € 143,539.04 (originally € 300,000.00). In 2015, a special repayment totalling € 30,000.00 was once again made to the Bank für Sozialwirtschaft (BfS) in addition to the regular monthly repayments totalling € 11,858.41.
2. Liabilities from deliveries and services: this item includes the invoices open with different suppliers settled within the payment target at the start of 2016.
3. Other liabilities mostly include the loans. The loan periods run for between one and ten years. The loans increased by € 89,951.43. The reason for this increase is the loan conversion to a low-interest loan of the Forum Civil Peace Service foundation totalling € 156,000.00.

# FOUNDATION SEES POSITIVE DEVELOPMENT

## FOUNDATION CAPITAL MORE THAN DOUBLES IN THE YEAR AFTER FOUNDING

Beside the donations and income from donors and financial backers as well as the Forum Civil Peace Service limited company (GmbH), the Forum Civil Peace Service FOUNDATION constitutes *forumZFD's* third and most recent financial pillar. The foundation saw extremely positive development in 2015, which gives cause for hope that it will gain further in significance in the future.

We have repeatedly received queries regarding whether it would be possible to use a larger sum of money, inheritance or legacy to support *forumZFD's* peace work in the long term. These queries formed the starting point for the idea and establishment of a foundation. For a foundation's initial capital must in principle be preserved, similar to other endowments or other forms of capital increases. Only the capital gains may be used to safeguard a social or non-profit project – in this case, *forumZFD's* peace work.

We first introduced the idea of establishing a foundation in an article that appeared in the *forumZFD* magazine in mid-2014. Less than six months later, in December 2014, the Forum Civil Peace Service FOUNDATION was established during an inaugural meeting held at the Peace House on Am Kölner Brett. A group of twelve founders provided initial capital totalling € 63,000. The tax authorities officially recognised the foundation that same month.

### PEACEBUILDING BEYOND ONE'S OWN LIFE

In 2015, endowments totalling € 83,000 raised the FOUNDATION's initial capital to € 146,000. The FOUNDATION also received an interest-free loan and various donations in 2015, which meant that a preliminary total of € 11,500 could be made available for *forumZFD's* peace work at the end of the year following the deduc-

#### Executive Board Forum Civil Peace Service FOUNDATION



Heinz Wagner  
(Chairman)



Margrit Röhm  
(Deputy Chairwoman)

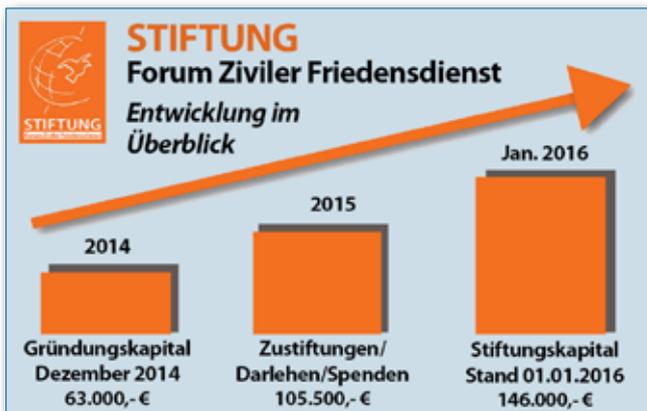


Neithard Petry  
(Treasurer)

tion of all (minor) administrative costs. This development clearly exceeded the expectations of the founding members.

The goal and task of the FOUNDATION's Executive Board remains to find further donors wishing to make a long-term contribution to peacebuilding beyond their lifetime with (a portion of) their assets. For 2016, the FOUNDATION has set itself the goal of acquiring at least € 30,000 in new endowments.

For more information on the FOUNDATION, please see [www.stiftung-forumzfd.de](http://www.stiftung-forumzfd.de).



In case of questions about the foundation, please do not hesitate to contact our fundraiser, Mr Thomas Oelerich (+49 221 912732-32 or [oelerich@forumzfd.de](mailto:oelerich@forumzfd.de)).



FORUMZFD (HEAD OFFICE)

(As at 31.12.2015)



Christoph Bongard, Pola Brüngrer, Roland Büth, Brigitte Ehrich, Inga Gründel, Annette Crasselt, Irmhild Hesse-Edenfeld, Benedikt Kaleß



Dagmar Helmig, Hannah Werner, Priska Palacios, Gudrun Knittel, Carsten Montag, Hannah Landwehr, Christian Gerl, Richard Klasen



Claudia Osthuus, Sanaz Kamali, Jutta Reisch, Milena Kupka, Sven Reuter, Susanne Luthlen, Muna Muruz, Thomas Oelerich



Geo Kocheril, Sonja Wiekenberg-Milandlie, Oliver Knabe, Hans-Ole Peters, Mario Schenk, Thomas Röber, Nadira Korkor

MUNICIPAL CONFLICT CONSULTING (DE)

As at 31.12.2015)



Hagen Berndt, Sylvia Lustig, Antonie Armbruster-Petersen, Albrecht Ansohn, Frank Jessen

LEBANON

(As at 31.12.2015)



Bernhard Hillenkamp, Lara Shehab, Michaela Leiss, Nader Ahmad, Amani Deep Al Bohairi, Naji Saeed



Benedikt Brammer, Christina Hering, Shadi Sakhnini, Nina Strumpf, Suha Fleyfil

- = countries in which the Forum Civil Peace Service was active with experts and peace projects in 2015.
- = countries in which experts have so far been active within the scope of the Civil Peace Service programme, who received training at the Academy for Conflict Transformation.

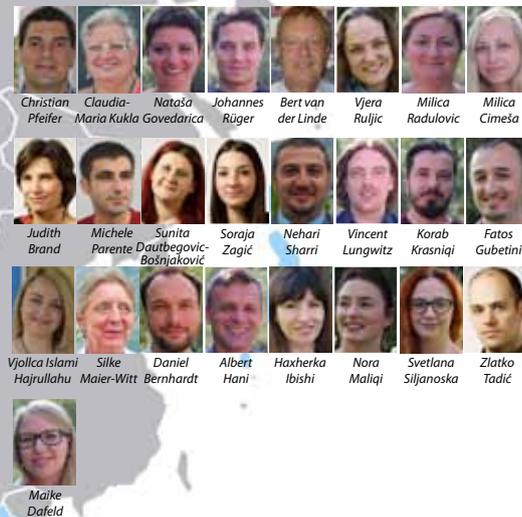
ISRAEL AND PALESTINE

(As at 31.12.2015)



WESTERN BALKANS

(As at 31.12.2015)



CAMBODIA

(As at 31.12.2015)



PHILIPPINES

(As at 31.12.2015)



## ADDRESSES COUNTRY OFFICES:

### Forum Civil Peace Service / Israel & Palestine

12 Sheikh Jarrah St. (Musa Fedi Al Alami St)  
P.O.Box 10075  
91100 Jerusalem  
e-mail: jerusalem@forumZFD.de

### Forum Civil Peace Service / Libanon

Moukarzel Building (Ground floor)  
Museum Square (Mathaf)  
Beirut  
e-mail: libanon@forumZFD.de

### Forum Civil Peace Service / Philippines

Davao Office, Suite B-301  
Plaza De Luisa | R. Magsaysay Avenue  
Davao City 8000  
Mindanao/Philippines  
e-mail: philippines@forumZFD.de

### Forum Civil Peace Service / Cambodia

# 60, Monivong Bv. (Online/Sony-Building)  
2nd floor; room 207 - 208  
Phnom Penh  
e-mail: cambodia@forumZFD.de

### Forum Civil Peace Service / Serbia

Prote Mateje 17  
11000 Belgrade  
e-mail: serbia@forumZFD.de

### Forum Civil Peace Service / Macedonia

Borka Taleski 11/4  
1000 Skopje  
e-mail: macedonia@forumZFD.de

### Forum Civil Peace Service / Kosovo

Sejdi Kyeziu 8 - Pejton  
10000 Prishtina  
e-mail: kosovo@forumZFD.de

### Forum Civil Peace Service / Bosnia and Herzegovina

Ul. Branilaca Sarajeva 19B  
71000 Sarajevo  
email: buh@forumZFD.de

#### LEGAL INFORMATION:

Forum Ziviler Friedensdienst e. V., Am Kölner Brett 8, 50825 Cologne, Germany Tel.: +49 221 912732-0

Email: kontakt@forumZFD.de Website: www.forumZFD.org Fax: +49 221 912732-99

Editorial team: Christoph Bongard (liable for content as per the German Press Law), Oliver Knabe, Thomas Oelerich, Sonja Wiekenberg-Mlalandle

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*From forumZFD's mission statement:*

**“We reject policies that give priority to military means – for example, by investing thousands of times more funds into armaments than into civil conflict transformation.”**