

Committed to Peace

---



forumZFD



Peace work in times of war

---

# 2022 Annual Report

# Contents

- 3 Editorial
- 4 Report of the Supervisory Board
- 5 2022 annual report
- 9 forumZFD's organisational structure
- 10 Income/expenditure, balance sheet and audit report for forumZFD e. V.
- 14 Donations as an investment in peace
- 15 forumZFD worldwide: facts and figures
- 16 Forum Ziviler Friedensdienst limited company (GmbH)
- 18 Forum Civil Peace Service Foundation

## Legal information

Forum Ziviler Friedensdienst e. V. (forumZFD)

Editorial team: Sonja Wiekenberg-Mlalandle (liable for content as per the German Press Law), Petra Gramer

Design: Sonja Kleffner, [www.sonja-kleffner.de](http://www.sonja-kleffner.de)

Editing: Veronika Roman, [www.lektorat.koeln](http://www.lektorat.koeln)

English translation: Denise Dewey-Muno, [www.translate-en.de](http://www.translate-en.de)

## About the cover image

On 28 February 2022, four days after Russia initiated its war of aggression against Ukraine, the people of Cologne turned the Shrove Monday carnival parade into an impressive demonstration for peace.

All photos without credits: © forumZFD e. V.

October 2023



## About forumZFD

At forumZFD, we support people facing violent conflicts on their path to peace. Our organisation was established in 1996 by peace and human rights groups in reaction to the Balkan wars. We have been committed to helping overcome war and violence ever since.

Today we work with peace consultants in Germany as well as in twelve other countries in Europe, the Middle East and South East Asia. Our professional conflict transformation work would not be possible without the specialist training offered by the Academy for Conflict Transformation, which runs courses and seminars for people involved in international peacebuilding. We actively advocate civil peace policy through campaigns as well as lobby work and public outreach activities.

forumZFD is recognised by the German federal government as a member of the Civil Peace Service (CPS) consortium and a signatory of the Transparent Civil Society initiative. We finance our work through public and private funding, donations and membership fees.

forumZFD was conferred the Gustav Heinemann Award in 1997, the Göttingen Peace Award in 2005, the Sievershäuser Ermutigung Peace Prize in 2014 and the Reconciliation Prize of the Klaus Jensen Foundation in 2022.

## Dear Readers,

The year 2022 was not a good year for peace. Russia's war of aggression against Ukraine brought terrible suffering, first and foremost to Ukraine's civilian population. Consequences of war such as interruption of the grain supply affected many people in other countries, too, though. Existing conflicts were exacerbated. The need for our peace work grew tremendously.

We at forumZFD faced immense challenges in the process: We wanted and also needed to continue to stand by our partners even under drastically changed conditions both in Ukraine and worldwide. It was also thanks to the income from donations, which was higher than ever in 2022, that we were able to respond quickly to many of these new needs. At the same time it became clear that we would need to change our fundamental approach and to broaden our focus, both in our project work and in our funding sources, to be able to continue to act and safeguard our work in the long term.

And so it was that the events of 2022 validated the process to update our strategic orientation that we had already begun one year earlier. With our maxim of "Making peace strong", we wish to strengthen and achieve greater independence for forumZFD.

One first tangible sign, which can already be discerned here, has now been completed, namely streamlining of the association's structures into a two-member board with a job sharing component.

Warm wishes,



**Alexander Mauz**  
Chairman of the Executive Board



**Sonja Wiekenberg-Mlalandle** | **Jens von Barga**  
Board members (job share)  
(Finance & Administration, HR, IT)



# Report of the Supervisory Board

## The association in times of war

In the 2022 financial year, we were able to draw on our experience from the previous two pandemic years to further boost our association's creativity, innovation and resilience and strengthen the sense of solidarity.

Changes to the management structure as well as budgetary challenges dominated the Supervisory Board's work in 2022. In spring, its members unanimously agreed to the appointment of Jens von Bargen as board member for finance and administration, HR and IT to cover for Sonja Wiek-enberg-Mlalandle while she is on parental leave. Oliver Knabe retired as chairman of the Executive Board, which prompted the Supervisory Board to engage in a fundamental review of the management structure. A commission was formed for this purpose comprising representatives from among the staff, the Supervisory Board and the Executive Board, which explored two possible scenarios in greater depth, namely an executive board comprising two or three people. Following intensive consultations and consideration of all the arguments, the Supervisory Board voted in favour of the two-person option. This strengthens the second management level and allows the Executive Board to focus on the strategic development of forumZFD.

As a set of rules for professional conduct to overcome discrimination of any kind, the Code of Conduct (CoC) was and remains a central concern of the Supervisory Board. Its members participated in the training on the CoC together with the staff. During the course of implementation of the CoC, the Executive Board and Supervisory Board additionally agreed on an official complaints procedure. The Executive Board is responsible for keeping the Supervisory Board up to date on relevant matters.

Another key project entailed updating forumZFD's strategic orientation. The Supervisory Board's department for strategy and anti-racism was involved to bring both projects to the respective steering groups. The policy department performed lobby

work and called for a stronger presence of the association at opinion-forming and outreach events, especially in the areas of foreign, security, defence and peace policy. Following the presentation of drafts and discussion rounds on individual aspects, the Supervisory Board asked the Executive Board to operationalise and concretise the strategy so that it could be adopted shortly after the reporting period.

Receiving and dealing with the reports of the Executive Board and the auditor, which in turn led to the release from liability of the Executive Board by the Supervisory Board, are standard tasks, but no less time-consuming. As part of the interdepartmental work, the HR and Finance departments deliberated on various aspects pertaining to the Executive Board members' salaries. The aim of introducing transparent regulations was ultimately also achieved.

In his statement advocating a shift to focusing on peace rather than on increasing military spending ("Friedenswende statt Zeitenwende"), the Supervisory Board's former chairman Peter Tobiassen provided a counter-proposal to the German federal government's future policy and called for more civil crisis prevention. Russia's war of aggression against Ukraine and forumZFD's peace work during the war also placed heavy burdens on the association and the staff of the national office.

In 2022, the association was strengthened through the admission by the Supervisory Board of seven new members following individual discussions.

The long-standing Supervisory Board members Michael Germer, Stephan Hocks, Mareike Junge and Dominique Pannke stepped down at the AGM. Our sincere thanks to them all for their work within the Supervisory Board and for supporting the association for so many years. Benedikt Brammer and Esther Yungung Lisa Rüden were elected as new members at the AGM in 2022. ■

### forumZFD e. V. Supervisory Board



**Esther Yungung Lisa Rüden**  
Acting Chair



**Benedikt Brammer**  
Board Member



**Kifemariam Gebrewold**  
Board Member



**Raana Gräsle**  
Board Member



**Miriam Mona Mukalazi**  
Board Member



**Helga Tempel**  
Honorary Chairwoman

# 2022 annual report

## Peace work in times of war

Making peace strong – even during a war. In 2022, we aligned our work to this guiding principle. We demonstrated solidarity for the people of Ukraine and our colleagues and partners in the country. At the same time, we turned our attention to the intensifying conflicts in many other countries as well as to the ever-faster spiral of rearmament currently taking place worldwide. Adapting and expanding our work (also alongside new partner organisations) formed the focus in many places. We additionally supported partners who were battling increasing restrictions to their work, as was the case in Israel and Palestine.

In Germany, we intensified our political commitment to higher investments in peace and development. Our efforts proved successful: Thanks to our 'Making Peace Strong' campaign and our discussions with members of the German Bundestag from various parliamentary parties, the Bundestag withdrew the plans of the federal government to cut the funding for foreign policy and development cooperation. In addition to humanitarian aid, the German Bundestag mainly increased funding for crisis prevention programmes and reconstruction in the wake of wars and conflicts. forumZFD also stands to benefit from this.

Prompted by the war against Ukraine, we received an above-average number of requests from schools for our peace education programmes last year. In view

of the devastating images from Ukraine, many teachers and students wanted to show their commitment to peace. A total of 99 workshops took place at 12 schools in nine cities. This allowed us to reach more than 2,300 children and young people with our educational offers and to sensitise them to the topics of peace and a non-violent coexistence.

### Germany: imparting expertise

#### Academy for Conflict Transformation

The full-time training in peace and conflict work, which had to take place entirely online a number of times due to the pandemic, could finally be held in Königswinter again in autumn 2022. People from a whole variety of countries such as Cambodia, Uganda and Bolivia came together for a total of ten weeks. (Aspiring) peacebuilding professionals also appreciated the opportunities for interactive learning during which practice and theory were combined during the ten-month part-time training programme and the specialist training on aspects such as environmental peacebuilding, confronting racism and colonial continuities and digital peacebuilding.

We were increasingly been able to contribute our expertise from the fields of peace work and conflict transformation to related areas (e.g. humanitarian aid) during tailored training.

### Municipal conflict counselling

In 2022, we successfully completed the consultation process in Salzgitter. In Hildesheim, the municipal conflict consultation led to the development of twelve courses of action whose step-by-step implementation we are now accompanying. We also worked to bring the many facets of our work to the wider community in 2022: In June, we organised an inter-municipal symposium in Hanover with network partners from municipalities, state ministries, academia and civil society. In North Rhine-Westphalia and Mecklenburg-Western Pomerania, we intensified our cooperation with state authorities, following the example of our cooperation with Lower Saxony that has been a success for many years now. Together with the K3B competence centre for local conflict counselling of the Salzwedel association for the promotion of education (VFB Salzwedel e. V.), we published a brochure on principles and practical examples from municipal conflict counselling ('Kommunale Konfliktberatung - Grundsätze und Praxis'). It is considered a reference work for those working in municipal conflict counselling. The approaches used in municipal conflict counselling were (further) incorporated into seminars and research at the University of Augsburg and the Protestant University of Applied Sciences in Freiburg. ▶



In September 2022, forumZFD was awarded the Reconciliation Prize of the Klaus Jensen Foundation for its non-violent alternatives to dealing with conflicts. Together with his wife, Rhineland-Palatinate's Minister President Malu Dreyer, the former Lord Mayor of Trier has endowed the prize worth €5,000 since 2004. The Swiss NGO PeaceWomen Across the Globe was also honoured.



© NGO Zatsikavlen

*What is our superpower? Reflecting on their own strengths helped Ukrainian peace activists from the very start of their neighbourhood project in Odessa in 2019. Now, in the midst of war, this reflection is even more important to be able to continue helping others.*

### Programme and project work abroad

#### Ukraine: the peace work continues

Russia's war of aggression on the entire Ukraine that began in February 2022 dramatically changed our peace work in Ukraine. Our international staff were evacuated and some Ukrainian colleagues and activists from our partner organisations and their families also left the country. We were able to arrange safe accommodation for them through our networks. At the same time, we adapted our peace work to the new requirements and needs. The aim was to help alleviate hardship and to strengthen cohesion between people. Above all, though, we sought to safeguard

*"The future we want" – 16 young people from different countries in the Western Balkans spent a week at a holiday camp, among others discussing prejudices against other nationalities and ethnic groups and the question of how such prejudices can be overcome.*

the work of active civil society in uncertain times of war. We continued to support our long-standing partners as usual and were able to support other new partners thanks to donations. The stable relationships and trust that has grown between us, our partners and the local population over the years proved both important and valuable. The motivation and willingness of the people at our partner organisations and our colleagues in the Ukraine team to give their all was outstanding.

#### Western Balkans: peace work with renewed urgency

Just how much the Russian invasion can influence long-term conflict transformation elsewhere became blatantly clear in the countries of the Western Balkans. Russia's close political relations with Serbia and cultural ties with ethnic Serbs throughout the region exacerbated the social tensions and divisions. Topics such as re-traumatisation, coming to terms with the past and reconciliation gained new urgency, also in view of the EU increasingly seeking closer ties with the countries of the Western Balkan. In schools and universities, the teaching materials produced by forumZFD and its partners offered suggestions on how the next generation can find a basis for a common future or critically address the omnipresent ethnocentric narratives that often go hand in hand with the glorification of war crimes. Colleagues from the Western Balkans intensified their exchange with forumZFD's Ukraine team in 2022 in order to share relevant insights from their work during more than twenty years of post-war peace work.

#### Israel and Palestine: peace work with art and media professionals

In Israel and Palestine, we worked against the backdrop of the ongoing illegal settlement construction actively promoted by the Israeli government. Violence by settlers against the Palestinian population continued to increase in 2022. Our partners had to interrupt or postpone training and workshops on several occasions, also because certain places in the occupied territories were inaccessible for a time. The peace work focused on projects with Israeli and Palestinian artists as particularly active and dynamic members of civil society, who are at the same time often censored. We were able to further expand the cooperation with young Palestinian media professionals started one year earlier. The focus here was on communicating the principles of peace journalism so that they can be incorporated into journalistic work.

#### Jordan: peace work for and with young people

In Jordan, people under 30 make up the majority in the population. And every third has dropped out of education and/or is unemployed. The barren desert state of Jordan, which shares a border with Syria, requires a great deal of strength, creativity and self-confidence to be able to offer its citizens any prospects for the future. Young people in difficult private situations found a protected space in the theatre projects supported by forumZFD. They were able to take an artistic approach to address their country's problems and strengthen their self-esteem. The projects proved a success:



*The souk in the Palestinian refugee camp Beddawi in northern Lebanon is far more than just a local market. It is an Eid (festival) created by the residents themselves, an act of community solidarity. It embodies the big dreams of young people who face countless prejudices and stereotypes because of their origin.*

more than half of the participants were able to resume their vocational training or even already obtain a qualification.

#### Lebanon: peace work for greater social cohesion

2022 was the third year in an unprecedented economic and financial crisis in Lebanon. Frustration and anger continued to spread among the population. Parliament remained deeply divided, with no single bloc having a sufficient majority to pass the necessary reforms. The Lebanese state is on the brink of bankruptcy. A cholera outbreak, power outages and growing racism and gender-based violence exacerbated the crisis. forumZFD responded to the growing division within the country and introduced programmes for overcoming communication barriers such as fear, mistrust or hatred. There was a podcast series on the Lebanese civil war, for example, that explored common rather than divisive experiences. A monthly street market was moreover established, which enabled encounters and dialogue between the different population groups.

#### Iraq: continuing to rebuild peace work, step by step

In 2021 – in the midst of the Covid-19 pandemic – we finished setting up administration of the programme in Iraq. In 2022, the pandemic-related restrictions and the precarious security situation combined with difficulties accessing project areas continued to shape our work and that of our partners. We nonetheless managed to conclude concrete cooperation agreements with two partners. This was another important step in our efforts to heal the social wounds caused by 25 years of dictatorship under

Saddam Hussein, US-led international occupation and IS terror. With our peace work, we seek to create prospects for people and to reintegrate internally displaced persons. In 2022, we were able to create further safe spaces, especially for young people and women from the particularly vulnerable Yazidi population group. These spaces are regularly used for learning and meeting.

#### Cambodia: peace work with people young and old

In Cambodia, cooperations with new partner organisations allowed us to expand our work. Our focus remained on breaking down stereotypes and historical perceptions of the enemy within Cambodian society. Key target groups included youths and young adults in secondary schools, universities and extracurricular youth groups as well as the older generation. The exchange between these groups about recent history and its effects shows ways that young people can help resolve conflicts within their communities without violence and make societies more peaceful.

#### Philippines: peace work with indigenous and marginalised groups

In Mindanao, critical monitoring of implementation of the peace agreement in the Muslim-dominated autonomous region of Bangsamoro remained one focus of our work in 2022. forumZFD also supported partners, who advocate the rights of marginalised, often indigenous populations. Together, they analysed a number of conflicts both within and between indigenous communities and took preliminary steps for their non-violent resolution. Established indigenous methods were used for this, such as the "manggad", a traditional gesture

of mutual acceptance, sincerity and goodwill in a peace process between two parties.

The stigmatisation of marginalised groups as "communists" proved a challenge and increasingly slowed the progress of our work. In the face of these challenges, a group was formed in the Caraga region to revive the peace process between the Philippine government and Maoist-influenced groups.

*forumZFD and PAGTUKUSAN sign a partnership agreement. The Philippine organisation aims to complement traditional approaches to conflict management with methods of conflict analysis and non-violent conflict transformation. Land and resource conflicts are to be addressed in a sustainable manner in this way and the causes of other grievances such as the economic and social marginalisation of indigenous people resolved.*

© Annaluna Asia



**Germany: education work and public outreach**

In 2022, more than 10,000 pupils took part in the total of 13 school peace runs and four central peace runs held in Bonn, Cologne, Jülich and Münster. Almost 2,000 children and young people took part in the largest peace run, which took place in Bonn. More than 1,300 of the young runners explored the topics of peace, conflict and flight in over 140 peace education workshops, allowing them to better understand why they were participating in a peace run. The children and young people collected a total of €141,743.28 in donations for peace work. In preparation for the workshops, 21 education staff learned didactic methods and optimised these in June during a two-day training course.

Peace work in times of war and beyond was the topic of the annual conference that took place in Königswinter from 4 to 6 November. The focus was on the Russian attack on Ukraine and the scope of civil society groups and organisations for action during a war. Peace activists from both Germany and Ukraine were among the 43 participants. The entire event was bilingual (German and Ukrainian), with interpreting provided.

Another highlight of the political education for adults was the annual peace policy review that forumZFD hosted on 22 December 2022. The virtual panel for the online event included Klaus Hagedorn (Spiritual Advisor to the Federal Board, pax christi), Dr Christine Schweitzer

*The peace runs are finally back! After a two-year hiatus due to the Covid-19 pandemic, schoolchildren in several German cities once again ran lap after lap in 2022 to raise money for forumZFD's peace projects.*

(Executive Director, Federation for Social Defence) and Christoph Bongard (Head of Communication & Policy, forumZFD). They reviewed the year and discussed the peace and development policy decisions made in 2022 by the German coalition government. A total of 79 people participated in the discussion and shared comments and input via the chat function.

**Strategic approach**

Building on the workshops held with all employees and the Supervisory Board in 2021, we formulated goals and milestones in 2022 for our strategic orientation for the years 2023 to 2027. Our aims are to ensure our work has a greater impact in conflict transformation and social change processes, considerably expand the scope of action of peace organisations and encourage influential stakeholders from the political, media and social spheres to orient themselves to non-violent conflict transformation. We will continue to work on implementation of the strategy in 2023. The Executive Board has already been streamlined and now only comprises two members, whereby one Executive Board position is (temporarily) being shared by two people.

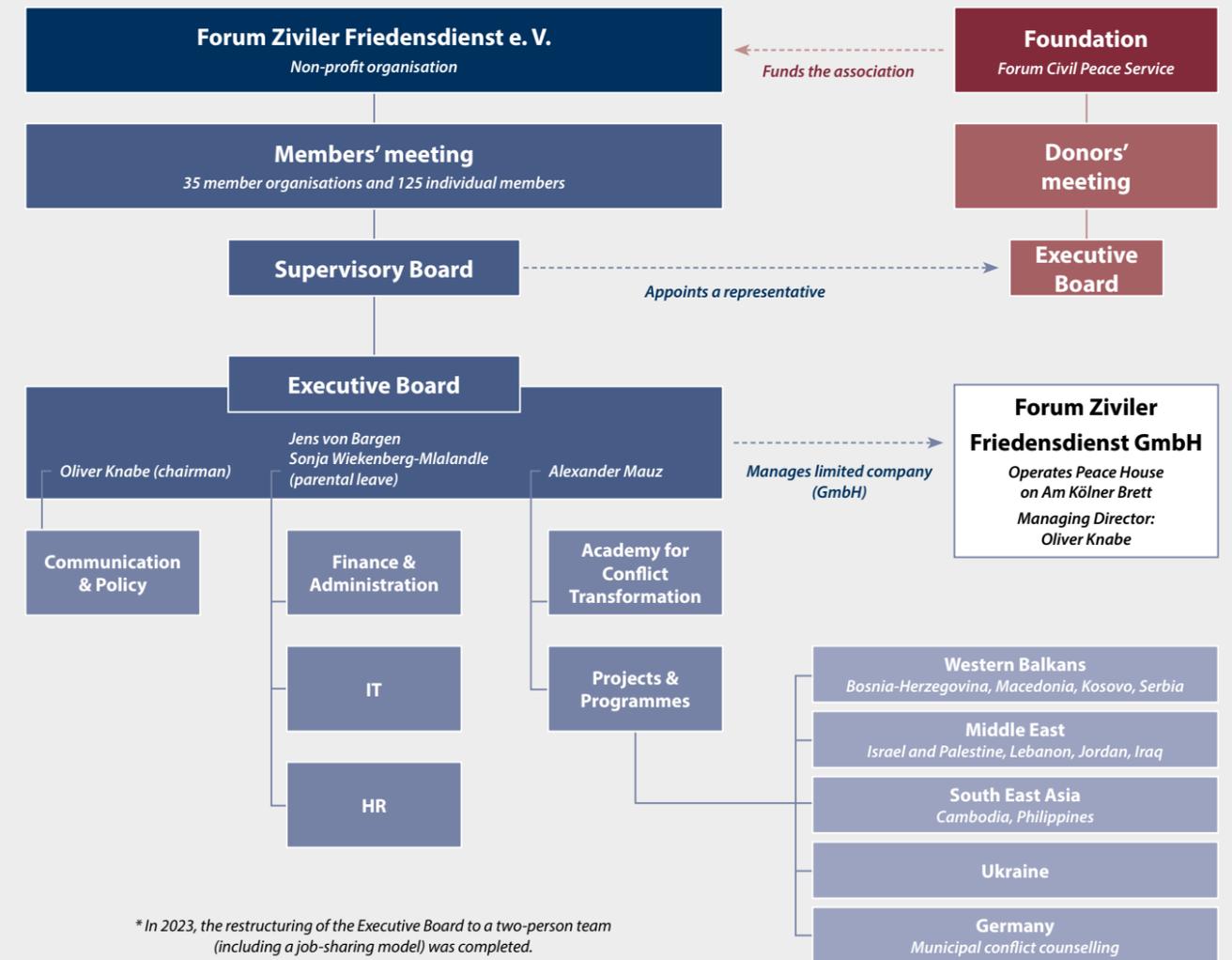
**Words of thanks**

Despite 2022 being such a difficult year for peace, the far-reaching commitment to opposing violence and advocating more humility was still perceivable. A huge thanks to Oliver Knabe, who led

forumZFD through the year as Chairman of the Executive Board. We bid farewell to him at the end of March 2023 during a touching ceremony. Oliver worked for forumZFD for more than 20 years and we are delighted that he will remain with us as a member. We would also like to thank our staff in our project locations and at our head office in Cologne, our volunteers and our partner organisations in Germany and worldwide. Our thanks also to our institutional donors, all dialogue partners from civil society and politics as well as our members and member organisations, who have supported us in our work and ensured its democratic legitimacy. Finally, we would particularly like to express our gratitude to all those who supported our work in 2022 on a voluntary basis and/or who helped to finance our peace work with a donation or endowment.



**forumZFD's organisational structure (as at 31.12.2022)\***



\* In 2023, the restructuring of the Executive Board to a two-person team (including a job-sharing model) was completed.

**forumZFD member organisations**

- Antikriegshaus Sievershausen • Bund für Soziale Verteidigung (BSV) • Bündnis 90 / Die Grünen KV Mettmann • Bündnis 90 / Die Grünen Ortsverband Ratingen • Deutsche Evangelische Arbeitsgemeinschaft für Erwachsenenbildung (DEAE) • Deutsche Friedensgesellschaft – Vereinigte Kriegsdienstgegner • Dietrich-Bonhoeffer-Verein e.V. • Eine Welt Zentrum Herne • Evangelische Arbeitsgemeinschaft für Kriegsdienstverweigerung und Frieden • Evangelische Landeskirche in Baden – Arbeitsstelle Frieden • Förderverein Willy-Brandt-Zentrum e.V. • Frauennetzwerk für Frieden e.V. • Friedensinitiative Nottuln • Gustav-Heinemann-Friedensgesellschaft • Internationale Ärzte für die Verhütung des Atomkrieges (IPPNW) • Kirchenkreis Hattingen-Witten • Kirchenkreis Münster • Komitee für Grundrechte und Demokratie e.V. • Leserinitiative Publik e.V. • Netzwerk Friedenssteuer e.V. • Ohne Rüstung Leben e.V. • OWEN – Mobile Akademie für Geschlechterdemokratie und Friedensförderung e.V. • Ökumenisches Zentrum Berlin • pax christi Diözesanverband Deutschland • pax christi Diözesanverband Aachen • pax christi Diözesanverband Essen • pax christi Diözesanverband Freiburg • pax christi Köln • pax christi Diözesanverband Limburg • pax christi Diözesanverband Mainz • pax christi Diözesanverband München • pax christi Diözesanverband Münster • pax christi Diözesanverband Paderborn • pax christi Rottenburg-Stuttgart • Theologische Hochschule Friedensau

**Transparency**

forumZFD is a signatory of the Transparent Civil Society initiative, which aims at greater transparency, quality and control of non-profit organisations. With its signature, forumZFD commits to enabling the general public online access to ten crucial items of information. These include the association statutes and the names of key decision-makers, along with information on the sources and uses of funding and the personnel structures. Please see [www.forumZFD.de](http://www.forumZFD.de) for details.

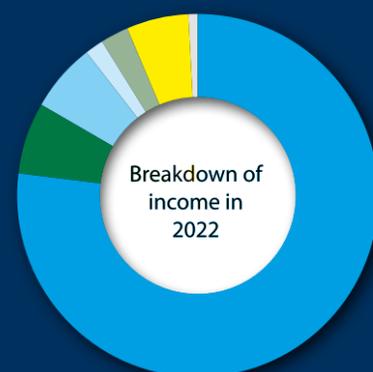


## Income and expenditure / forumZFD

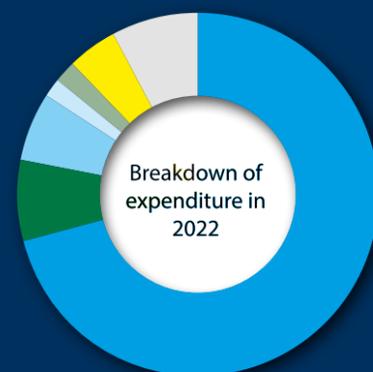
1 January to 31 December 2022

Income		2022 (€)	2021 (€)
<b>Institutional grants</b>			
BMZ projects overseas	●	9,466,794	8,468,815
BMZ qualification	●	805,761	746,848
Conflict counselling in Germany	●	759,787	659,738
Third-party/other funding	●	204,671	217,380
<b>Income from qualification measures</b>	●	276,734	234,834
<b>Donations, membership fees</b>	●	688,365	633,607
<b>Interest and other revenue</b>	●	95,820	39,721
<b>TOTAL INCOME</b>		<b>12,297,932</b>	<b>11,000,943</b>

Expenditure		2022 (€)	2021 (€)
<b>Project funding and support</b>			
Projects overseas	●	8,853,874	7,858,557
Qualification measures	●	913,464	805,031
Conflict counselling in Germany	●	732,491	630,996
Third-party funding/other projects	●	232,424	239,401
<b>Campaigns as per the statutes, educational/awareness-raising work</b>	●	217,902	171,631
<b>Fundraising, advertising, public outreach</b>	●	572,471	440,440
<b>General administration</b>	●	948,531	819,677
<b>TOTAL EXPENDITURE</b>		<b>12,471,157</b>	<b>10,965,733</b>



●	76.98%	BMZ projects overseas
●	6.55%	BMZ qualification
●	6.18%	Conflict counselling in Germany
●	1.66%	Third-party/other funding
●	2.25%	Income from qualification measures
●	5.60%	Donations, membership fees
●	0.78%	Interest and other revenue



●	70.99%	Projects abroad
●	7.32%	Qualification
●	5.87%	Conflict counselling in Germany
●	1.86%	Third-party funding/other projects
●	1.75%	Campaigns, educational/awareness-raising work
●	4.59%	Fundraising, advertising, public outreach
●	7.61%	General administration

## Profit and loss statement / forumZFD

1 January to 31 December 2022

Income	2022 (€)	2021 (€)
Core budget	784,184.65	673,327.63
BMZ projects overseas	9,466,793.56	8,468,815.31
BMZ qualification	935,747.66	840,810.77
Other project qualification measures	146,747.85	140,871.83
Conflict counselling in Germany	759,786.94	659,737.52
Third-party/other funding	204,670.88	217,379.62
<b>Total income</b>	<b>12,297,931.54</b>	<b>11,000,942.68</b>

Expenditure	2022 (€)	2021 (€)
Core budget	-957,464.93	-638,117.80
BMZ projects overseas	-9,466,793.56	-8,468,815.31
BMZ qualification	-935,747.66	-840,810.77
Other project qualification measures	-146,692.85	-140,871.83
Conflict counselling in Germany	-759,786.94	-659,737.52
Third-party funding/other projects	-204,670.88	-217,379.62
<b>Total expenditure</b>	<b>-12,471,156.82</b>	<b>-10,965,732.85</b>

Transfers to/withdrawals from reserves	175,000.00	-13,725.00
--	------------	------------

<b>BALANCE SHEET PROFIT/LOSS</b>	<b>1,774.72</b>	<b>21,484.83</b>
----------------------------------	-----------------	------------------

The association recorded net profit totalling €1,774.72 during the reporting period. The negative result carried forward was thus further reduced from -€33,564.36 to -€31,789.64. As a requirement for this, the free reserves were reduced by €170,000 to €30,000 in 2022. Project-specific reserves totalling €30,000 were released and €25,000 newly formed.

2022 was a very challenging year for forumZFD, not only because of the war against Ukraine but also financially and in terms of the topics addressed. Fundamental changes are needed both in our project work and in our funding sources to ensure that we are fit for the future, financially stable and able to remain active in the long run.

It was not possible to implement all project activities to the extent originally planned for 2022, hence the administrative cost subsidies received were also lower than anticipated. At the same time, the personnel costs increased as a result of implementation of the new salary structure. It was pleasing that the donations (including funding) were once again higher than planned and helped to finance urgent projects.

The association's total turnover increased from €11.0 million in 2021 to €12.3 million in 2022. This represents a further increase of around 11.8 percent compared to the previous year. This was

largely due to the increase in funding from the German Federal Ministry for Economic Cooperation and Development (BMZ) as part of the Civil Peace Service (ZFD) programme as well as to the special initiative to tackle the root causes of displacement also implemented by the BMZ. forumZFD has campaigned for an increase in funding for the Civil Peace Service for many years now in collaboration with members of the Civil Peace Service consortium.

On the expenditure side, spending from the "core budget" (i.e. not covered by the institutional support for our project work) increased by around 50% compared to the previous year. Due to further implementation of the newly adopted salary structure, personnel costs increased by about 21.1% compared to the previous year to €1.4 million in 2022. The annual salaries of the three Executive Board members totalled €261,000 in 2022, whereby the employer's social expenses are not included here. Another large sum on the expense side in 2022 was the spending of donations intended specifically for special projects in Ukraine that amounted to around €96,000.

The advertising and administrative costs increased slightly compared to the previous year. At around 12.2%, they remain at the lower end of the scale of what audit organisations such as the DZI consider appropriate.

# Balance sheet / Forum Ziviler Friedensdienst e. V. Cologne

As at 31 December 2022

Assets	2022 (€)	2021 (€)
<b>A Fixed assets</b>		
I Intangible assets: intangible assets under development	26,989.20	0.00
II Tangible assets: other equipment, furniture and fixtures	56,311.00	52,529.00
III Financial assets: shares in affiliated companies	25,000.00	25,000.00
<b>B Current assets</b>		
I Accounts receivable/other assets		
1 Accounts receivable from services	17,143.50	83,659.02
2 Accounts receivable from affiliated companies	1,430.38	1,929.65
3 Other assets	66,278.48	224,513.68
II Assets at credit institutions	3,286,165.46	5,016,856.97
<b>C Accruals and deferrals</b>	8,284.98	11,880.07
<b>TOTAL ASSETS</b>	<b>3,487,603.00</b>	<b>5,416,368.39</b>

Liabilities	2022 (€)	2021 (€)
<b>A Association equity</b>		
I Profit/loss carried forward	-33,564.36	-55,049.19
II Free reserves	55,000.00	230,000.00
III Profit/loss on the balance sheet	1,774.72	21,484.83
<b>B Provisions</b>		
Other provisions	145,360.00	148,495.00
<b>C Liabilities</b>		
1 Liabilities from deliveries and services	167,506.98	92,760.80
2 Liabilities from projects	2,976,359.14	4,643,822.36
3 Liabilities to members	105,569.68	196,608.61
4 Other liabilities	69,596.84	138,245.98
<b>TOTAL LIABILITIES</b>	<b>3,487,603.00</b>	<b>5,416,368.39</b>

## Explanations of the balance sheet for forumZFD e. V. – as at 31.12.2022

### Accounting and valuation methods

The tangible assets are included in the balance sheet with their acquisition or production costs minus the scheduled depreciation. Depreciation is only calculated on a linear basis *pro rata temporis*. Low-value assets with acquisition costs of up to €800 respectively were fully depreciated.

Receivables are shown at nominal values; adjustments have been made to the extent necessary. Liabilities are included in the balance sheet at their settlement value.

The reserves are developed in line with the statutory requirements. The provisions cover all foreseeable risks and have been determined on the basis of a reasonable commercial estimate.

## ASSETS

### A Fixed assets

- I Intangible assets: The software acquired and depreciated as scheduled for the application of funds FundsPro is reported here.
- II Tangible assets: Above all the office furnishings and business equipment are included here, taking the scheduled depreciation into account.
- III Financial assets: An investment was made in a share in the Forum Ziviler Friedensdienst limited company (GmbH).

### B Current assets

- I Accounts receivable and other assets: Accounts receivable are mainly from our branch offices and projects. They are contributions, which have already been forwarded but have not yet been deducted. An according sum appears on the liabilities side under "Liabilities from projects".
- II Assets at credit institutions: The balance decreased by €1,730,691.51 to €3,286,165.46.
- C Accruals and deferrals on the assets side include the payments for spending in the coming year already made during this period.

## LIABILITIES

### A Association equity

- I Profit/loss carried forward: Every year, the profit/loss carried forward is adjusted by the profit/loss from the previous year. The profit/loss carried forward from the previous year decreased by €21,484.83 due to the positive annual result.
- II Free reserves: The free reserves were formed in accordance with § 62 para. 1 no. 3 of the German Fiscal Code (*Abgabenordnung, AO*) to the level permissible. In 2022, we reduced the free reserves by €170,000 to €30,000 and used €5,000 of the project-specific reserves.
- III Profit/loss on the balance sheet: The profit/loss corresponds with the outcome of the profit and loss statement.

### B Provisions

€54,595 can be attributed to holiday reserves. €3,900 are for the costs of the annual accounts. To cover the risk of reclaims from audits, we used €25,000 in 2022 and liquidated €5,000, thus reducing the provision to €75,000. The remaining provisions relate to €12,000 for archiving costs and €3,000 for litigation risks.

### C Liabilities

- 1 Liabilities from deliveries and services: Includes the invoices open with different suppliers, which were settled within the payment target at the start of 2022.
- 2 Liabilities from projects: Project funding already forwarded but not yet used is included here.
- 3 Liabilities to members: The loans from our supporters with and without subordination agreements are presented here. The loans decreased by €91,038.93 compared to the previous year to €105,569.68.
- 4 Other liabilities: This includes liabilities to the tax office (income tax for December and VAT for salaried workers abroad in accordance with § 13b of the German Value Added Tax Act, UStG).

## Audit opinion

The Bonn-based auditing and tax advising company Dr. Krause & Partner GmbH conducted an external audit of forumZFD's accounts. In its report dated 13 October 2023 on the audit of the 2022 financial year, it stated:

"We conducted our audit of the annual financial statements in accordance with § 317 of the German Commercial Code (Handelsgesetzbuch, HGB) and generally-accepted German standards for the audit of financial statements promulgated by the Institute of Public Auditors in Germany (Institut der Wirtschaftsprüfer, IdW). (...)

In our opinion, based on the findings of our audit, the annual financial statement complies in all respects with the German trade law requirements and gives a true and fair account of the net assets and financial position of the limited company's operations as at 31 December 2022 and the earnings situation from 1 January 2022 until 31 December 2022 in accordance with the German principles of proper accounting. Pursuant to § 322 (3) sentence 1 of the German Commercial Code (Handelsgesetzbuch, HGB), we declare that our audit has not led to any reservations with regard to the regularity of the annual financial statement."



# Making peace strong

## Why forumZFD needs donations

forumZFD receives more than €10 million in public funding every year for its peace work in war and crisis regions around the world. As an organisation with a wide range of tasks, which is also critical of German policies, we cannot do without independent sources of funding however. Donations that you entrust to us are used where they are needed the most urgently: for new peace projects, educational work in schools, our political work and public outreach.

When Russia began its war of aggression on the entire territory of Ukraine in February 2022, we had to act quickly. Our partners in the field adapted their work to the new circumstances within the shortest of times. They coordinated the supply of food and medicine, created safe spaces for exchanges and mutual assistance, and initiated psychosocial support for children displaced within Ukraine. In doing so, it was crucial for our partners to be able to rely on forumZFD to remain at their side and also support them financially. We were only able to make this promise because we had donations available.

### Learning about peace from a young age

The war against Ukraine also preoccupied children and young people in Germany. A growing number of teachers expressed an interest in our free teaching materials and workshops. Children and young people learn in an age-appropriate manner how wars and conflicts come about, how peace

and reconciliation can succeed and what they themselves can do to ensure a peaceful coexistence in everyday school life and for children living in war zones and crisis areas. Donations were and are indispensable for the organisation and implementation of our offers.

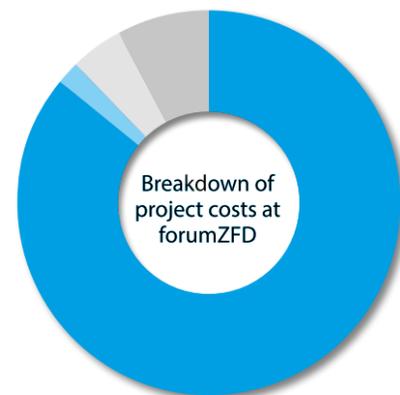
### Focus on peace rather than increasing military spending

At the latest in the German chancellor's landmark speech on the start of a new era, it became clear that Germany would be spending a whole lot more money on a military-oriented security policy in the future. At the same time, there was a threat of cuts to the budgets for international cooperation and development. We responded to this worrying approach with the campaign "Making Peace Strong". This proved a success: the German Bundestag withdrew its planned cuts. It is only thanks to donations that we are able to finance such important and effective campaigns.

### Making civil society strong

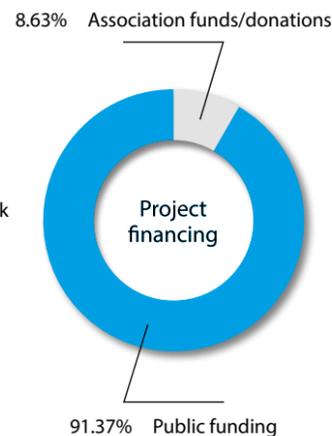
Peace initiatives are increasingly coming under pressure in many places. State-ordered repression is on the rise. Now it's up to us! We stand firmly at our partners' sides. As an international organisation, we can draw attention to irregularities. We can push for politicians to address human rights violations and stand up for civil society in war and crisis regions.

The need for peace work is growing worldwide, while international support is stagnating or even decreasing. For us it is clear that we must also become active beyond the state-funded Civil Peace Service. We must link humanitarian aid, development work and peace work more closely. With your help, we wish to make our contribution as a strong and independent organisation to a world in which all people can live in safety and dignity.



Breakdown of project costs at forumZFD (Sample calculation with project costs of €100,000)

86.06%	€86,060	Project support/supervision
1.75%	€1,750	Awareness-raising/educational work
4.59%	€4,590	Fundraising, advertising and public relations work
7.61%	€7,610	Administration



# forumZFD worldwide

## Facts and figures (as at 31.12.2022)

### Western Balkans

**Projects and locations:**  
Bosnia-Herzegovina: Sarajevo  
Kosovo: Pristina  
North Macedonia: Skopje  
Serbia: Belgrade  
**Number of employees:**  
28 (deployed: 10 | local: 18)  
**Project funding:** €2,053,688  
**Funding sources:**  
Federal Ministry for Economic Cooperation and Development (BMZ), NGO Center for Civic Education (CGE/CGO), EU Programme (Europe for Citizens)

### Ukraine

**Projects and locations:**  
Kiev, Odessa  
**Number of employees:**  
8 (deployed: 3 | local: 5)  
**Project funding:** €929,007  
**Funding sources:**  
Federal Ministry for Economic Cooperation and Development (BMZ)

### Municipal conflict consulting in Germany

**Projects and locations:**  
Rural district and town of Peine; city of Salzgitter; town of Hildesheim; city of Mannheim; University of Augsburg; Ministry for Social Affairs, Health and Equal Opportunities of Lower Saxony/Hanover  
**Number of employees:**  
6 employees, 15 consultants with a work contract  
**Project funding:** €759,787  
**Funding sources:**  
Asylum, Migration and Integration Fund (AMIF) of the European Union; Ministry for Social Affairs, Youth and Family of Lower Saxony

### South-East Asia

**Projects and locations:**  
Cambodia: Phnom Penh, Battambang  
Philippines/Mindanao: Davao, Butuan, Cotabato  
**Number of employees:**  
Cambodia: 11 (deployed: 3 | local: 8)  
Philippines: 20 (deployed: 5; local: 15)  
**Project funding:**  
Cambodia: €756,053  
Philippines: €1,015,030  
**Funding sources:**  
Federal Ministry for Economic Cooperation and Development (BMZ)

### Academy for Conflict Transformation

**Offers:**  
1 online "Peace and Conflict Work" training course, 1 full-time in-person "Peace and Conflict Work" training course, 1 part-time "Peace and Conflict Work" training course, 15 specialised seminars (online and in-person), 4 information sessions, 4 masterclasses and 5 X-Changes for alumni, 1 trainers' conference, 9 tailored seminars  
**Seminar participants:**  
Training courses: 39  
Specialised seminars: 127  
Information sessions: 75  
Alumni formats: 165  
Tailored seminars: 96  
**Project funding:** €1,082,496  
**Funding sources:**  
Federal Ministry for Economic Cooperation and Development (BMZ), State Chancellery of North Rhine-Westphalia, Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH, about. Change e. V., AVP-Akzeptanz, Vertrauen, Perspektive e. V., Malteser International, University of Osnabrück

As at 31 December 2022, forumZFD employed a total of 51 staff in Germany in addition to one trainee and two political volunteers.

### Middle East

**Projects and locations:**  
Israel and Palestine: Jerusalem  
Lebanon: Beirut  
Jordan: Amman  
Iraq: Erbil and Sinuni  
**Number of employees:**  
Israel and Palestine: 12 (deployed: 6 | local: 6)  
Lebanon: 15 (deployed: 5 | local: 10)  
Jordan: 8 (deployed: 3 | local: 5)  
Iraq: 9 (deployed: 3 | local: 6)  
**Project funding:**  
Israel and Palestine: €1,373,878  
Lebanon: €1,549,610  
Jordan: €828,976  
Iraq: €957,632  
**Funding sources:**  
Federal Ministry for Economic Cooperation and Development (BMZ)

### Peace education & campaigns

**Location:**  
Peace House on Am Kölner Brett  
**Projects**  
"Friedensgeschichten – Friedensgesichter"  
Menschen mit und ohne Flucht-/Migrationsgeschichte engagieren sich gemeinsam für Frieden, nachhaltige Entwicklung und die Eine Welt. Miteinander statt nebeneinander – im Schulalltag und in der EINEN WELT. Frieden durch Freundschaft – im Schulalltag und der EINEN WELT.  
**Project funding:** €201,887  
**Funding sources:**  
Engagement Global (EG), Brot für die Welt, Stiftung Umwelt und Entwicklung. The strategy and anti-racist organisational development were funded by the foundation Dialoge & Begegnungen.

# Forum Ziviler Friedensdienst GmbH

Essential component: Peace House on Am Kölner Brett

The Forum Ziviler Friedensdienst limited company (GmbH) operates Peace House. Most of the staff employed at forumZFD's head office are based at this property on Am Kölner Brett. forumZFD e. V. set up the Forum Ziviler Friedensdienst limited company (GmbH) in 2011 to establish a permanent base for the head office by purchasing real estate. The long-planned idea of acquiring a property to use as an office building and thus ensure financial security for the association by creating equity was thereby addressed and implemented.

A report prepared in May 2019 by an independent expert ascertained a market value of €1.24 million for the property, which had been purchased and converted for around €950,000. As the sole shareholder of the limited company, the association thus has considerable hidden reserves at its disposal. This helps to safeguard the association's work.

Real estate could only be acquired as loans totalling €450,000 could be obtained from forumZFD e. V.'s backers to purchase an

office building. All remaining private loans had been repaid by 2021. The only remaining lender is now the Forum Civil Peace Service Foundation. To date, it has been able to invest a large portion of its growing foundation capital in the Peace House at Am Kölner Brett (cf. foundation report, p. 18/19).

The limited company ended 2022 with net profit totalling €1,323.62. €4,000 were distributed to the shareholder forumZFD e. V. The liabilities to the Forum Civil Peace Service Foundation totalled €757,000.

Due to the continuous expansion of our peace work, the association – as the main tenant of Peace House – has had to lease additional office space in the immediate vicinity of its head office.

## Profit and loss statement / GmbH

1 January to 31 December 2022

Income	2022 (€)	2021 (€)
1 Total income	62,019.62	60,640.35
2 Other operating income		
a Other miscellaneous operating income	0.00	0.00
<b>Total income</b>	<b>62,019.62</b>	<b>60,640.35</b>

Expenditure	2022 (€)	2021 (€)
3 Depreciation		
a On intangible fixed assets and tangible assets	-14,166.00	-14,167.00
4 Other operating expenses		
a Room costs	-4,856.29	-4,672.57
b Insurance, contributions and fees	-1,290.46	-1,147.03
c Repairs and maintenance	-15,754.01	-8,899.15
d Advertising and travel expenses	0.00	-139.20
3 Miscellaneous operating expenses	-1,919.24	-2,072.30
<b>Total expenditure</b>	<b>-37,986.00</b>	<b>-31,097.25</b>

5 Other interest and similar revenue of which from affiliated companies	0.00	0.00
6 Interest and similar expenses	-22,710.00	-22,986.67

<b>ANNUAL NET PROFIT</b>	<b>1,323.62</b>	<b>6,556.43</b>
--------------------------	-----------------	-----------------



## Balance sheet / GmbH

As at 31 December 2022

Assets	2022 (€)	2021 (€)
<b>A Fixed assets</b>		
I Tangible assets		
1 Properties, rights equivalent to real estate property and buildings, incl. buildings on third-party land	731,743.08	745,589.08
2 Technical equipment and machinery	2,961.00	3,281.00
<b>B Current assets</b>		
I Accounts receivable from deliveries and services	10.00	20.00
II Cash, assets at credit institutions and in cheques	62,741.69	51,924.18
<b>TOTAL ASSETS</b>	<b>797,455.77</b>	<b>800,814.26</b>

Liabilities	2022 (€)	2021 (€)
<b>A Equity</b>		
I Subscribed capital	25,000.00	25,000.00
II Profit/loss carried forward	11,441.77	8,885.34
III Annual net profit/loss	1,323.62	6,556.43
<b>B Provisions</b>		
1 Other provisions	1,260.00	1,200.00
<b>C Liabilities</b>		
1 Liabilities to affiliated companies	1,430.38	2,166.13
2 Other liabilities – with a remaining term of more than one year (€757,000.00)	757,000.00	757,006.36
<b>TOTAL LIABILITIES</b>	<b>797,455.77</b>	<b>800,814.26</b>

### Explanations of the balance sheet Forum Ziviler Friedensdienst limited company (GmbH) – as at 31.12.2022

#### Accounting and valuation methods

The balance sheet has been prepared in accordance with the provisions of the German Commercial Code (*Handelsgesetzbuch*, HGB).

The tangible assets are included in the balance sheet at their acquisition or production costs minus the cumulative depreciation. Depreciation is only calculated on a linear basis.

Without exception, all receivables and other assets have a remaining term of up to one year and are shown with nominal values. Liquid assets are shown at their nominal value. Liabilities are included at the settlement value.

The other provisions cover all foreseeable risks and have been determined on the basis of a reasonable commercial estimate.

### ASSETS

#### A Fixed assets

I Tangible assets show the property and office building acquired and depreciated on schedule and a water softening facility acquired in 2020.

#### B Current assets

I Accounts receivable and other assets.  
II Cash, Federal Bank assets, assets at credit institutions and in cheques.

### LIABILITIES

#### A Equity

I Subscribed capital: The company share capital totalled €25,000. Forum Ziviler Friedensdienst e. V. participates in the share capital to the full amount.  
II Profit carried forward: Thanks to the net profit of €6,556.43 in the previous year, the profit carried forward increased to €11,441.77.  
III Annual net loss/profit: The annual net profit of €1,323.62 was offset against the profit carried forward and carried forward to the new account.

**B Provisions:** The provisions totalling €1,260 relate to the costs associated with preparation of the annual accounts.

#### C Liabilities

1 Liabilities to affiliated companies: This includes the overpayment by forumZFD e. V. for incidental rental costs, which was reimbursed at the start of 2023.  
2 Other liabilities are the loans from the Forum Civil Peace Service Foundation. The loan periods run for between one and four years.

# Forum Civil Peace Service Foundation

Shaping the future

In 2022, the Forum Civil Peace Service Foundation was once again able to make an important contribution to supporting Forum Ziviler Friedensdienst e. V. financially. A total of €18,000 were made available from the foundation's income. The foundation has thus supported forumZFD with almost €100,000 since its establishment in December 2014 and has therefore done an excellent job of fulfilling its purpose set out in the statutes.

The subscribed capital totalled €643,000 at the end of 2021 – an increase of just under five percent compared to the previous year. In addition, interest-free loans of €340,110 were available to the foundation for long-term investment. On the expenditure side, costs of €7,632 were incurred for advertising measures and administrative expenses. In 2022, the Executive Board's work was once again entirely voluntary and completed free of charge.

## The 'Peace House 2.0' project

Peace needs visible, welcoming places where people can engage in discussions and effect change for a more peaceful world. The foundation would like to create just such a place. At the same time, it is to become the new head office for forumZFD's steadily growing workforce.

In 2022, the foundation's board worked intensively in an alliance with three other organisations from the public welfare sector as well as the Cologne-based architectural firm Luczak to acquire a plot of land very close to forumZFD's current office in Cologne-Ehrenfeld. The plot currently still belongs to the city of Cologne. Our dream: To transform the Prussian military hall on this site into a new Peace House. The project will additionally include accommodation for students; an integrative, multicultural teaching and learning café; intergenerational group accommodation and a community garden. In short: a place for peace, democracy, biodiversity and intergenerational coexistence that is also open to people from the neighbourhood and far beyond.

We expect the city of Cologne to reach a decision in November 2023 on whether to award the contract to our alliance. The foundation is already working to obtain loans and endowments to make the 'Peace House 2.0' project a reality.

The 2022 audit report and balance sheet for the Forum Civil Peace Service Foundation is also available online: [www.stiftung-forumZFD.de](http://www.stiftung-forumZFD.de)

## Forum Civil Peace Service Foundation Board



**Heinz Wagner**  
Chairman



**Margrit Röhm**  
Deputy Chairwoman



**Neithard Petry**  
Treasurer



**Tilman Evers**  
Board Member



**Michael Germer**  
Board Member



For more information on how to become an investor in peace as well as on other opportunities to support the foundation, see [www.stiftung-forumZFD.de](http://www.stiftung-forumZFD.de).

In case of questions about the foundation, please contact:

**Petra Gramer**, Fundraising & Communications Manager  
Tel. +49 221 912732-32, Email: [gramer@forumZFD.de](mailto:gramer@forumZFD.de)

## Profit and loss statement / Foundation

1 January to 31 December 2022

Income	2022 (€)	2021 (€)
Operating income	2,610.00	2,870.00
Other interest and similar revenue	22,930.00	22,710.00
<b>Total income</b>	<b>25,540.00</b>	<b>25,580.00</b>

Expenditure	2022 (€)	2021 (€)
Room and advertising costs	-7,632.35	-2,915.34
Other costs	-320.13	-391.75
Other expenses	-18,000.00	-22,000.00
<b>Total expenditure</b>	<b>-25,952.48</b>	<b>-25,307.09</b>

<b>ANNUAL NET PROFIT</b>	<b>-412.48</b>	<b>272.91</b>
--------------------------	----------------	---------------

## Balance sheet / Foundation

As at 31 December 2022

Assets	2022 (€)	2021 (€)
<b>A Current assets</b>		
I Other loans		
1 Loans	757,000.00	757,000.00
2 Oikocredit	227,000.00	147,000.00
II Cash, Federal Bank assets, assets at credit institutions and in cheques.	49,078.53	47,097.38
III Accounts receivable and other assets	173.24	3,000.00
<b>TOTAL ASSETS</b>	<b>1,033,251.77</b>	<b>954,097.38</b>

Liabilities	2022 (€)	2021 (€)
<b>A Equity</b>		
1 Subscribed capital	642,616.97	612,616.97
2 Profit carried forward	1,370.81	1,097.90
3 Annual net profit	-412.48	272.91
<b>B Liabilities</b>		
Other liabilities	389,676.47	340,109.60
<b>TOTAL LIABILITIES</b>	<b>1,033,251.77</b>	<b>954,097.38</b>

## Capital development since establishment of the Foundation



## Explanations of the balance sheet

Forum Civil Peace Service  
As at 31 December 2022

### Accounting and valuation methods

The balance sheet has been prepared in accordance with the provisions of the German Commercial Code (*Handelsgesetzbuch*, HGB).

Without exception, all receivables and other assets have a remaining term of up to one year and are shown with nominal values. Liquid assets are shown at their nominal value. Liabilities are included at the settlement value.

### ASSETS

#### A Current assets

- I Other loans include the loan to forumZFD limited company (GmbH) totalling €757,000 and the investment in a liquidity reserve with Oikocredit cooperative bank.
- II Cash, Federal Bank assets, assets at credit institutions and in cheques.

### LIABILITIES

#### A Equity

- I Subscribed capital: The foundation capital amounts to €642,616.97 (€579,616.97 in endowments and €63,000 in foundation contributions). New endowments totalled €30,000.00 in 2022.
- II Profit carried forward: Thanks to the annual net profit in the previous year, the profit carried forward of €1,097.10 could be increased by €272.91 to €1,370.81.
- III Annual result: The annual net loss of -€412.48 was offset against the profit carried forward totalling €1,370.81 and carried forward to the new accounts.
- B Other liabilities are mainly the loans. The loan periods run for between one and five years.

*“We see our work as part of the global effort to reduce the use of weapons and other forms of collective violence, and to replace this with non-violent action – between individuals, groups and peoples. We strive in this way to contribute to the creation of social structures for fair and lasting peace in Germany, Europe and worldwide.”*

Excerpt from forumZFD’s mission statement



**forumZFD**

## **Committed to Peace**

---

### **forumZFD**

Forum Ziviler Friedensdienst e. V.  
Am Kölner Brett 8  
50825 Cologne

Tel. +49 221 912732-0  
Fax +49 221 912732-99  
Email [kontakt@forumZFD.de](mailto:kontakt@forumZFD.de)  
[www.forumZFD.de](http://www.forumZFD.de)

Donations account:  
GLS Gemeinschaftsbank  
IBAN DE90 4306 0967 4103 7264 00  
BIC GENODEM1GLS