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# Dear Readers,

The year 2024 showed us once again how fragile peace can be. As conflicts erupted around the globe and civil society's scope to act diminished, our mission remained clear: peace needs advocates of non-violent solutions. This is exactly what we stand for – with our expertise, experience and passion.

Not only the wars that still rage in Ukraine and Gaza defined our work in 2024 though. An important step towards establishing long-term structures for civil conflict transformation in Germany did, too. In the midst of all these challenges, we as an organisation also underwent a transformation: forumZFD became **Pro Peace** We wish to send a clear message with this new name that we actively stand for peace – in Germany and worldwide. The new brand expresses internationality, professionalism and the courage to rethink peace, also far beyond the Civil Peace Service.

The name change became official at the start of 2025. That being said, our association will continue to be known officially as **Forum Ziviler Friedensdienst e.V.** 

This transition is reflected in the 2024 report: as Pro Peace, we reflect on the work of forumZFD – Forum Ziviler Friedensdienst e.V.

We invite you to join us in taking a look back on the year and wish you an interesting read.

Alexander Mauz

Chair of the Executive Board

Caroline Wiegand

**Executive Board Finance and Operations** 



# Together for peace – a look back on 2024

2024 was a year of change, growth and tangible impact for Forum Ziviler Friedensdienst e.V. Consistent implementation of our strategic goals lay at the heart of our work, driven by the dedication and expertise of our teams around the globe. As the Executive Board, we look back on everything we have achieved together with great appreciation and heartfelt gratitude.

We are especially proud to have secured funding from the federal programme "Demokratie leben!" ["Live Democracy!"] for the next eight years. This will lend further momentum to our work in Germany - be that advising municipalities, developing standards further or expanding networks. We were also able to break new ground internationally: with partners from the humanitarian aid sector and through targeted networking in the Western Balkans, our efforts to work for peace beyond the Civil Peace Service have already begun to bear fruit.

#### Financial situation

We were able to close the 2024 financial year with a profit. This allowed us to build up further free reserves. The association's total income increased slightly from €13.6 million in the previous year to €13.7 million in 2024. For the full profit/loss statement, see page 25.

The Academy for Conflict Transformation brought together people from more than 40 countries with its international conference on "Strengthening Peacebuilding in a Changing World", sending a powerful message of global solidarity in peace work.

Internally, we took important steps to enable our organisation to continue growing, notably with the "Modes of Engagement" process within which we are refining our role in international peace work and introducing new leadership structures below the Executive Board level. Diversity and accessibility also became more of a focus for us.

We achieved greater visibility for our work through a series of well-attended events with partners from the Middle East and by increasing our presence in professional circles. We see Alexander Mauz's appointment in January 2025 to the Advisory Board to the Federal Government for Civilian Crisis Prevention and Peacebuilding as both an acknowledgement and a responsibility.

Our sincere thanks to everyone who contributed to our shared journey in 2024, which we look forward to continuing with the utmost commitment in 2025.



# A changing world – our responsibility

2024 was a year full of challenges and important decisions for forumZFD – now Pro Peace. As the Supervisory Board, we look back with gratitude on our intensive voluntary work, which always takes place in close consultation with the Executive Board, employees and members. In a time of growing global crises, we worked together to stabilise the association and ensure it is fit for the future.

In view of the wars currently playing out around the world, for example in Gaza and Ukraine, and global authoritarian tendencies, we felt we had a particular responsibility. The Supervisory Board took strategic decisions to strengthen Pro Peace as a strong civil society player.

#### Setting the strategic course

We enjoyed a constructive exchange with the Executive Board and successfully supported streamlining of the leadership team to comprise just two members rather than three. To achieve a more professional and efficient structure, responsibilities were reassigned to the second management level. The financial guidelines and company agreements were modified accordingly. One particular highlight in this year was our rebranding: the decision to rebrand as "Pro Peace" was reached in September after countless different people had been consulted.

#### Working safely in crisis areas

One focus of our work was on ensuring the safety of our project staff, particularly in the Middle East. We were deeply impressed by the professional response to evacuations and imminent dangers.

#### Finances and member participation

We were closely involved in preparation of the annual accounts, financial planning and budget for 2025. Ensuring liquidity and safeguarding jobs were our top priority. The 2024 member survey provided invaluable input – your feedback helps us to continue furthering our association.

# Committed to our voluntary work with our hearts and minds

From members' meetings through project support to complaints management, we were involved in a whole variety of activities. We would like to thank Miriam Mona Mukulazi and Albert Koncsek for their dedication and to welcome Jürgen Borchardt to the board.

#### Outlook

Many thanks to the Executive Board, employees and members for the impactful year. With Caroline Wiegand as the new board member and our shared commitment to peace work with a lasting impact, we look to the future with optimism and resolve.

Warm wishes from your Supervisory Board

### **Members of the Supervisory Board**

As at August 2025



**Esther Yungsung Lisa Rüden**Chair of the Supervisory Board *Area(s) of responsibility: HR, anti-racism* 



Benedikt Brammer
Deputy Chair
Area(s) of responsibility: Strategy, HR



**Kiflemariam Gebrewold**Board Member *Area(s) of responsibility: Policy* 



**Raana B. Gräsle**Board Member *Area(s) of responsibility: Strategy* 



**Jürgen Borchardt**Board Member *Area(s) of responsibility: Finances, foundation* 



**Ursula Gille-Boussahia** Board Member



**Helga Tempel** Honorary Chair

# Peace work requires courage – and people to make it possible

2024 was a challenging year for us all: another year of war in Ukraine and Gaza, global rearmament, a debate on Germany's readiness for combat, and social tension that was first felt in municipalities in Germany. In times like these, people need hope and convincing ideas for how things can be done differently. And those of us, who can meanwhile look back on 30 years of experience and expertise, need room to act, especially in the current times.

As Pro Peace, we work for peace worldwide: we accompany those who bravely advocate dialogue, justice and reconciliation. We empower children and young people learning about peace after experiencing war. And we remind the policymakers in Berlin that commitment is needed from civil society to achieve lasting peace.

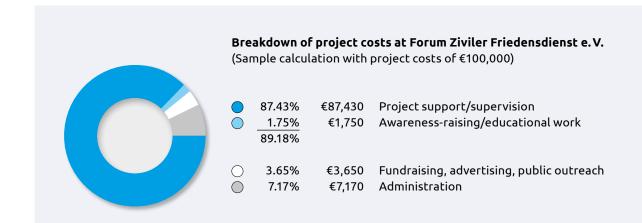
Our resources are limited however – and we are increasingly coming under political pressure. The lion's share of our funding comes from public funds, primarily from the German government's "Civil Peace Service" programme. That being said, our political work, educational programmes for schools and our campaigns to raise social awareness for civil peacebuilding would not be possible without donations!

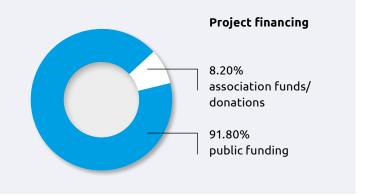
We would like to thank everyone who supported our work in 2024: our individual members and member organisations, the people who made a donation or endowment, our project funders and our stakeholders from the political sphere and civil society. Last but not least, we would like to thank our partner organisations and the employees at our head office in Cologne and in our offices around the world.

Thank you for standing by us!



In 2024, Pro Peace had an information stand at GLS Bank's anniversary celebration. The many discussions and tremendous interest in our work once again showed us how relevant the commitment to peace is right now.





# Presentation of our programmes by country



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# Our peace work in 2024



Community and conflict

244

stakeholders from local administration, politics, the police force and civil society received information via our newsletter.



**ProPeace** 

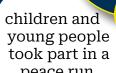
**Peacebuilding** 

3,861

children and young people participated in the 171 school workshops we ran on topics such as nonviolent conflict transformation, prejudice and peace in everyday life.

16,000

children and peace run.



**Peace policy** 

politi-

sonal discussions and

our involvement in the

Advisory Board to the

Federal Government.

cal decision-makers could be reached through events, per-

Over

40

2024 Annual Report | Forum Ziviler Friedensdienst e.V.

# Learning for peace – in a global network

\*

At a glance ...

### Our training in 2024

The Academy for Conflict Transformation consistently responds to new needs in international peace work. Topics such as post-colonialism, antiracism and diversity are firmly anchored in the curriculum. In light of the growing number of global crises, trauma sensitivity and environmental peacebuilding are growing in importance and have since also become integral components of our courses.

The course participants and teachers come from different regions of the world and have diverse perspectives, experiences and contexts. This international exchange is decisive to the learning process and the quality of our training.

# Exploit rather than avoid conflicts

The part-time course combines periods of self-study with face-to-face seminars. Participants build on their existing experience and are invited to examine their own attitudes. A variety of methods of conflict analysis, conflict management and peace work are presented and put into practice.

\*\*For me, it's no longer about avoiding conflicts these days. I have learned to deal with them, to 'play' with them – and to see them as opportunities. \*\*J

Participant in the part-time course



Participants in the full-time course (here, Jay Jomar Mosela) discuss their peace work and how the training at the Academy helps them in this. The videos were recorded in spring 2025.

# Highlights of our training in 2024

More than 180 experts, trainers, alumni and partners came together in December for an online conference on "Strengthening Peacebuilding in a Changing World". They discussed current challenges, cross-cutting issues and new approaches in peace work.

During the six-day "Foundations of Peace Work" training course in November, newcomers to the subject were given a sound introduction to the theory and practice of civil conflict transformation.

The "X-Change – Experience in Change" format was reactivated in 2024 – for example, to address the situation in the Middle East after 7 October. It fosters a global exchange of expertise and creates space for critical reflection across regions.

**24** training courses and seminars

More than **460** participants from around the globe

Tailored seminars for three institutions and over **60** participants

#### **Employees:**

16 (13 in the core team, 3 from the communications, IT and accounting teams)

#### **Project funding:**

€919,684

#### Funding sources and commissioning parties:

- Federal Ministry for Economic Cooperation and Development (BMZ)
- Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH
- Protestant University of Applied Sciences
   Freiburg
- Landschaftsverband Rheinland (LVR)

# Strengthening civil society perspectives – countering polarisation

their run together at

and collected dona-

tions for Pro Peace.

the Brandenbura Gate



At a glance ...

# Areas of activity in 2024

The war in the Middle East had a visible impact in German The sixteenth annual classrooms in 2024: teachers reported tension, polarisation and Peace Run took uncertainty. Sight was increasingly lost of civil society perplace in Berlin on 24 spectives on war and peace, both in schools and in the public discourse. Supporters of peace increasingly had to justify April 2024, Around 3,600 pupils from themselves. 29 schools began

> We countered this with our training programmes: we shared peace-oriented approaches with pupils, teachers and interested parties; showed alternatives to isolationism and violence; and challenged the "us versus them" mindset. We were able to share a wide range of perspectives on these topics as more than half of our workshops were led by speakers with their own flight or migration story.

### Highlights of our peace work in 2024

Around 16,000 children and young people took part in six central and eight school peace runs, mostly as part of "peace days" at schools.

During 171 workshops, we explored topics such as non-violent conflict transformation, prejudice and peace in everyday life with 3,861 pupils.

In two workshops for multipliers, we trained 33 advocates for peace education in schools.

The topics discussed with the 38 participants in our conference on the challenges in peace work ("Friedensarbeit im Gegenwind") included: how do peace organisations handle the growing pressure? How can trust in civil approaches be reinforced – and what can we learn from activists around the world?

#### Soothing and moving

Our new multimedia exhibition "Faces of Peace" was shown at 136 locations throughout Germany: in educational institutions (including 29 schools), church communities, local peace groups and municipalities. Specially developed accompanying materials were made available to schools.

Simply observing the faces in silence during the service was soothing. I listened to the stories at home. 🖊

Visitor to the exhibition during the Ecumenical Decade of Peace

The exhibition was very moving for the pupils. Some of them saw parallels with their own flight experience. 🖊

Feedback from a teacher

In German

Our activities (together with partners):

#### Peace days and peace runs with schools in:

- Aachen
- Berlin
- Bonn
- Buchen (Odenwald)
- Hamburg
- Haselünne (Emsland)
- Jülich (Rhineland)
- Cologne-Nippes
- Langendorf (Lower Franconia)
- Münster
- Stuttgart

#### Adult education (lectures, exhibitions) among others in:

- · Cologne-Ehrenfeld
- Neumarkt (Upper Palatinate)
- Oldenburg
- · Schwäbisch Gmünd

#### Project funding:

€215,367

#### Funding sources:

- ENGAGEMENT GLOBAL with funding from the Federal Ministry for Economic Cooperation and Development (BMZ)
- Stiftung Umwelt und Entwicklung
- Brot für die Welt Protestant aid agency
- · City of Cologne

# Civil society perspectives in turbulent times



The peace policy debate in 2024 was also influenced by the war in Ukraine and the associated calls for military armament. Defence Minister Boris Pistorius introduced the term "Kriegstüchtigkeit" specifically to refer to Germany's readiness for combat. At the same time, the war in Gaza affected many people and placed new demands on political communication and civil society engagement.

Peace is once again a top political issue, though it is often reduced to military victory or political non-intervention. Pro Peace advocates a different understanding of peace: peace as active, civil action.

#### Focus on the Middle East

- In autumn, we organised a lecture tour around Germany with two members of the Standing Together movement. They reached around 400 people during the seven events as well as 30 guests at a parliamentary breakfast in the Bundestag and a discussion at the Federal Foreign Office. Watch the ZDF news report (in German).
- In late autumn, around 550 people viewed the six-part online discussion series we
  ran together with partner organisations on the situation in Israel, Palestine and
  Lebanon.
- Pro Peace coordinated dozens of events all across Germany together with two representatives from Combatants for Peace. Several thousand people attended.

Frieden für die Adensier im Israel und Palástinal

On their lecture tour through Germany, Osama Illiwat and Rotem Levin from Combatants for Peace visited Bonn, among other places. They are shown here with Annegret Krüger from the Women's Network for Peace.

© Kristian Golla

# Highlights of our peace policy work in 2024

For the European elections in June, Pro Peace published peace policy election touchstones together with other organisations. Many people used these to ask candidates specific questions and make an informed choice.

### A positive peace narrative

In the run-up to the elections for the German Bundestag in February 2025, we played a key role in building a civil society alliance for a positive peace narrative. Our first joint campaign: the ad "Friedenskanzler\*in gesucht" ["Peace Chancellor sought"], which was released a few weeks before the election. At a glance ...

# Our commitment

to peace policy in 2024

17 organisations and alliances began working on a positive peace narrative on the initiative of Pro Peace.

We reached more than 40 political decision-makers at events, in personal discussions and through our involvement in the Advisory Board to the Federal Government for Civilian Crisis Prevention and Peacebuilding.

Pro Peace was actively involved in several peacebuilding networks and associations: Plattform Zivile Konfliktbearbeitung, European Peacebuilding Liaison Office (EPLO), Civil Peace Service consortium

Funds used for lobby work and campaigns: €48,057

# Using conflicts to strengthen democracy

At a glance ...

### Our peace work in 2024

2024 was a year of social tension - and mobilisation. While right-wing parties grew in popularity and attacks such as those in Aschaffenburg, Solingen and Magdeburg left countless people afraid, hundreds of thousands of people demonstrated in January against right-wing networks and in favour of social unity.

Conflicts on the subjects of integration, participation, but also the war in Gaza arose during debates in German municipalities. Demand for Pro Peace's services was accordingly high. The "Community and Conflict" programme was expanded considerably in 2024 as a consequence.



The organising team for the Interkommunale Fachtagung (IKFT): every year, Pro Peace invites representatives from local administration, the police force, academia and civil society to this peacebuilding conference. Around 70 people came to Gelsenkirchen in 2024.

© Pro Peace, Uwe Jesiorkowsk

In German

# Conflict counselling:

### helping to foster democracy

With a pilot project in the districts of Horst and Rotthausen, the city of Gelsenkirchen is combining social work, conflict management and the purchase of problematic properties. Pro Peace has been advising the city since 2024.

For me, conflict transformation helps to foster democracy. I want to restore people's confidence. They should see that getting involved makes a difference. //

Uwe Gerwin, city of Gelsenkirchen

# Highlights of our peace work in 2024

We accompanied local conflict counselling procedures in eight cities – from Gelsenkirchen to Torgelow – within a project that seeks to use conflicts in municipalities to achieve integration ("Kommunen im Fokus: Konflikte nutzen - Integration gestalten"). The goal was invariably to address conflicts constructively, strengthen trust and counter polarisation.

We ran a part-time training course on conflict transformation in municipalities for the first time. The 14 participants from local administration, the political sphere and civil society discussed approaches to civil conflict transformation.

The new online portal for local conflict counselling offers guidance and methods for municipal stakeholders – and establishes our approach as a strategic tool for addressing tension.

#### Local conflict counselling in:

- Berlin
- Boizenbura
- Bonn
- Gelsenkirchen
- Herne
- Hildesheim
- Torgelow
- Wesermarsch

#### Total municipalities reached:

30

#### **Employees:**

11 (8 in the core team, 3 from the communications, IT and accounting teams)

#### Project funding:

€1,046,413

#### **Funding sources:**

- · European Union and Federal Office for Migration and Refugees (Asylum, Migration and Integration Fund)
- Ministry for Children, Youth, Family, Equality, Refugees and Integration of North Rhine-Westphalia
- Ministry of Labour, Social Affairs, Health and Equality of Lower Saxony

In German

# Our peace work in 2024

Palestinian women were trained in political

education, history and ad-

vocacy, strengthening their

role in the social discourse. A

campaign for women's rights

during occupation was

consequently developed

in 2025.

**Palestine** 

12

young Palestinian journalists from the Dooz news platform in Nablus took part in workshops and training on conflict-sensitive reporting. They also prepared a guide to enable them to pass their knowledge on.

**Jordan** 

93

activities to boost social cohesion were organised by Pro Peace and its partners. Together, we reached around 13,000 people.

**ProPeace** 

More than

Iraq

3,800

people in remote regions in the north took advantage of our peace bus activities ("Salam Bus").

Cambodia

**Around** 

1,800

people could be reached with our programme in 2024, primarily young people, women and members of different religions and generations.

306

people from villages in Battambang Province attended the forum theatre and explored social conflicts.



# Connecting people in a fragmented society



Deep-rooted social divisions, political and religious conflicts and the after-effects of past violence remained rife in northern Iraq in 2024. Tensions between the central and regional governments and conflicts in neighbouring countries exacerbated the safety situation, particularly in the border regions. These challenges made access to the project areas more difficult and delayed project approval, which in turn had a significant impact on our work.

#### Alternatives to violence

More than 650 women and young people took part in the Alternatives to Violence Project (AVP) in 2024. The three- to four-day workshops provided a safe space in which they could openly discuss their experiences of violence and the resulting feelings. Many participants experienced for the first time that they were understood and accepted. This boosted their self-esteem and resilience. Observations showed that the AVP also helped to prevent re-traumatisation.

The Alternatives to Violence Project (AVP) is an international training programme that above all empowers people who have experienced violence.

# Highlights of our peace work in 2024

Workshops with around 55 community and government representatives from Ninewa Province provided space for a dialogue on non-violent approaches to countering extremism. Many people came together for the first time – an important step towards greater understanding and cooperation between state and civil society.

More than 3,800 people living in remote regions took advantage of our peace bus activities ("Salam Bus"). Cultural and sporting activities above all encourage a dialogue among women and young people across social boundaries. More about the peace bus.

In Erbil, 215 students were trained in non-violent communication, mediation and moderation. The high demand highlights the need for peace education qualifications at universities.

#### At a glance ...

### Our peace work in 2024

#### Locations:

- Ayada
- Dohuk
- Erbil
- Siniar
- Tal Afar

#### Partners and projects:

4 partners with projects in the areas of:

- violence prevention and deradicalisation
- fostering dialogue and networking
- peace education for young people and students

#### **Employees:**

14 (international: 4 | local: 10)

#### **Project funding:**

€1,071,827

# Peace work amidst unprecedented violence



# Highlights of our peace work in 2024

During the "Compassionate Communication in Arabic" project, twelve Israeli and Palestinian members of the Combatants for Peace movement were trained in non-violent communication. As multipliers, they pass on all that they have learned.

The "Teachers' Lounge" created a safe space for dialogues about trust, diversity and social tensions for 17 Jewish and Palestinian teachers in Haifa. Despite strongly divided opinions, the group remained open and committed.

In the film project "Voice of the Land", nine young Palestinians documented everyday life in communities affected by unauthorised settlements. The outcomes included a public exhibition in 2025. 2024 was a year of unprecedented violence: more than 45,000 Palestinians were killed during the war between Israel and Hamas in Gaza. In the West Bank, incidents involving settlers, the military and the police became more frequent. In Israel, fears grew in the wake of regular attacks from Yemen and, at times, also from Iran.

For our team and partners in the field, the work was extremely stressful and involved concern for relatives, daily confrontations with death and destruction, and a profound loss of trust between Israelis and Palestinians. This made the resilience of those involved all the more remarkable: they adapted and continued their projects despite considerable resistance.

#### Hope for a just peace

At the end of 2024, two activists from Standing Together - a Jewish Israeli and a Palestinian citizen of Israel - travelled through Germany with Pro Peace. They spoke about the occupation, violence in Gaza and their hopes for peace. Many listeners were deeply moved.

After the events, people came up to me and said how important it was for them to hear the perspective of a Jewish Israeli. They hope that this will change the way the conflict is discussed in Germany. 🖊

Christoph Wertmann, **Advocacy Consultant** 



In German

#### At a glance ...

### Our peace work in 2024

#### Location:

Fast Jerusalem

#### Partners and projects:

32 partners with projects in the areas of:

- strengthening peace policy advocates through capacity building
- creating safe spaces for civil society engagement
- · stress and trauma management
- sharing inclusive narratives, art and culture for diversity and pluralism
- · networking for women
- political work with the youth organisations of political parties

#### **Employees:**

14 (international: 6 | local: 8)

#### Project funding:

€1,337,886

#### Funding sources:

Federal Ministry for Economic Cooperation and Development (BMZ)

# Empowering civil society where tension grows

5

Our peace work in 2024

In Jordan, where many people have Palestinian roots, there is great sympathy for the war in Gaza. This contributed to the Muslim Brotherhood's election victory in September 2024, which in turn raised concerns about the growing influence of Hamas. Distrust of peace initiatives supported from abroad increased. Project participants reported critical questions from people within their own circle.

Some partners responded by intensifying their trauma-informed peace work. They created spaces for protection, dialogue and shared learning – beyond political divides. Remarkable here was that despite the stressful situation, many people clearly rejected violence and showed impressive resilience.

This mural was created in 2024 on the initiative of Pro Peace as part of the UN campaign "16 Days of Activism against Gender-Based Violence". For the women in Jerash, embroidery is more than just a handicraft: it represents freedom, earns them a small income of their own and gives them something that they can do with as they please.

### Local peace work in Jerash

With the support of Pro Peace, the community-based organisation Nabd al-Mujtama'a opened an office in Jerash and expanded its expertise and experience in peace work and conflict analysis. It became clear in the process just how deep-rooted the tension between locals, refugees and authorities really is - often exacerbated by environmental problems, discrimination or pre-existing tribal conflicts. The team developed preliminary measures to build social cohesion. Pro Peace also brought Nabd al-Mujtama'a into contact with international organisations to enable it to further enhance the impact and longevity of its work.

# Highlights of our peace work in 2024

508 representatives from partner organisations and civil society groups took part in training courses offered by Pro Peace on conflict sensitivity, planning, financial management, environmental education, theatre methods and peace work.

Together with the Athar Association for Youth Development, 45 young people were trained in environmental awareness and conflict sensitivity. Their commitment led to the planting of hundreds of trees in Russeifa, an industrial town facing significant environmental challenges. Read more here.

The EU once again supported Pro Peace's activities as part of the UN campaign "16 Days of Activism against Gender-Based Violence". The messages, which were displayed on notice boards among other places, reached almost 100,000 people.

#### Location:

At a glance ...

Amman

#### Partners and projects:

4 partners with projects in the areas of:

- conflict transformation through theatre and music
- environmental peacebuilding in Russeifa
- social cohesion between the local population and the residents of the Jerash/Gerasa refugee camp

#### **Employees:**

9 (international: 3 | local: 6)

### Project funding:

€1,130,973

#### Funding sources:

Federal Ministry for Economic Cooperation and Development (BMZ)

# Important proof of trust and growing recognition



# Our peace work in 2024

#### Highlights of our peace work in 2024

We once again encouraged a dialogue between young people of different religions and minorities. The cooperation with youth groups, teachers and educational institutions has been expanded. Highlights included the celebrations for International Youth Day and the International Day of Peace.

We intensified our cooperation with Preah Sihanouk Raja Buddhist University in Battambang (SBUBB) and the Cambodian Citizens of Hope (CCH). 18 trainers we trained now pass on their knowledge independently to schools and communities – with growing popularity.

In Battambang, above all women and girls were able to come together through the forum theatre. The project with Lakhon Komnit Organisation (LKO) grassroots theatre group fostered an exchange and reflection, particularly on gender-based violence – and opened up new perspectives on gender roles and conflicts.

Forum theatre in Cambodia: this method is used worldwide in peace and educational work.

In 2024, the situation in Cambodia was relatively stable, though freedom was still restricted. Civil society organisations had very little scope to act. The process to register as an NGO proved challenging. Presentation of our project work to the Minister and Vice Minister of Education opened up new opportunities for cooperation.

Protests against expansion of the economic zone with Laos and Vietnam grew louder, particularly due to concerns about the environmental impact. Police repression, arrests and bans on gatherings also affected our activities. We were only able to resume our work after the measures were relaxed.

#### A woman finds her voice

Srey Mom (42, name changed) experienced years of domestic violence. It was only thanks to the LKO, one of our partner organisations, that she was able to find new strength. She was helped by forum theatre, a method during which actors (often affected themselves) make social conflicts tangible and search for solutions together with the audience. Today, Srey Mom hosts her own performances:

If For a long time, I thought I was alone with my story. But through the exchange and the theatre work, I understood that domestic violence has deeper social causes – such as inequality and a lack of prospects for women.

#### Locations:

Battambang

At a glance ...

Phnom Penh

#### Partners and projects:

12 partners with projects in the areas of:

- dealing with the past
- educational initiatives for peace and intercultural/religious/generational exchanges
- sharing of methods for civil conflict transformation, conflict sensitivity and peacebuilding in a post-conflict society

#### **Employees:**

14 (international: 4 | local: 10)

#### **Project funding:**

€749,872

#### **Funding sources:**

Federal Ministry for Economic Cooperation and Development (BMZ)

# Our peace work in 2024

**Philippines** 

2,360 people could be reached through our programme in 2024 - including indigenous leaders, members of governments and embassies, teachers, students

and media profes-

sionals.

1

radio broadcasts were recorded by our partner, the Kutawato Multimedia Network (KuMuNet), creating a platform through which local people could follow the Bangsamoro peace process and share their own perspectives.

**Western Balkans** 

**60** 

Over

young people from several countries in the region developed their own peace projects for their home towns during two summer camps.

took part in disand emotional relief.

Ukraine

28

people joined the online network of our partner "Kidfriendly" for parents in and from Odesa.

**Around** 42,000 400

women (aged 20-55) cussions and listening circles in the south of the country - an important mental respite and space for dialogue

**ProPeace** 

Lebanon

120

children were reached within 14 days with peace education programmes based on the Hawli w Hawalaye tool that aims to help with emotional and social healing.

schools in Ukraine joined the "Peaceful School" programme to ensure a safe everyday life and constructive approaches to handling

conflicts.

# Peace is the best way forward



Our peace work in 2024

In 2024, the war in Gaza also affected Lebanon: tens of thousands of people fled from the south, the Bekaa Plain and the suburbs of Beirut to quieter regions. Some projects had to be suspended temporarily and international staff were withdrawn – and yet we remained active. We launched immediate peacebuilding measures together with partner organisations: discussion groups for women, psychosocial programmes for children, sports and art activities, and peacebuilding helped people to come to terms with their experiences. These small but meaningful signs of support made a real difference. They reminded that peace is the best way forward – and brings the most hope.

#### A success story continues

January saw the launch of the second season of the "Maabar" podcast – a multilingual retrospect on the Lebanese civil war, narrated by local and international journalists. Memories, conflicts and narratives were reflected on during nine episodes. The launch was attended by 80 guests, who came to listen and exchange ideas.

By the end of the year, the podcast's second season had been streamed almost 47,000 times. In total, Maabar was listened to over 250,000 times in 2024. In 2025, the podcast was featured at the Clermont-Ferrand International Short Film Festival – the second largest film festival in France after Cannes. Despite escalating violence in the south, the team was able to release a third season on schedule.

The "Sport for Peace" project we run together with our partner organisation Al Midan brings together children from marginalised communities to play, breathe freely and feel safe for at least one hour per week.

# Highlights of our peace work in 2024

In northern Lebanon, sport brought 300 children together across religious and social boundaries. Peacebuilding, team spirit and empathy helped trust to grow – and prejudices to be broken down.

Fifteen social media influencers became ambassadors for peace: after receiving training in non-violent communication and conflict sensitivity, they began sharing content that promotes dialogue and change – reaching thousands of young people in the digital world.

#### Location:

At a glance ...

Beirut

#### Partners and projects:

9 partners\* with projects in the areas of:

- dealing with the past: working through past conflicts
- educational work: empowering the young generation
- social mobilisation: integration of refugees
- media support for social change

#### **Employees:**

15 (international: 6 | local: 9)

#### **Project funding:**

€1,849,413

#### Funding sources:

Federal Ministry for Economic Cooperation and Development (BMZ)

\* Partners active in 2024; the network comprises a total of 23 partners.

In Arabic, French and English.

# Facilitating change despite repression

Our peace work in 2024

The political situation in the Philippines continued to deteriorate in 2024. Human rights violations were rife and the ability of NGOs to act diminished even further, accompanied by increasing militarisation in the education system. The alliance between the Marcos and Duterte families broke down, which further boosted the political polarisation.

At the same time, progress was made in the Bangsamoro peace process, which we and our partners are supporting: a new coalition was formed, laws were passed and thousands of fighters were demobilised. In contrast, the conflict surrounding the communist rebellion continued to escalate.



Ustadh Akmad speaks openly to a group about his personal growth. His courage to speak about his journey also inspires others.

#### A story of personal change

Ustadh Akmad O. Dailane, who is a community leader from the island of Samal, participated in training on non-violent conflict transformation for more than one year. Through skills development, reflection sessions and dialogues, he was able to question prejudices, better understand structural violence and rethink his own attitude:

If I was a strict person before, so much so that I seldom smiled. I could not tolerate acts of disobedience to the teachings of Islam. Today, I speak the language of peaceful dialogue and can express criticism constructively.

# Highlights of our peace work in 2024

With our support, peace centres were established at universities on Mindanao, anchoring peace work in research, teaching and practice in the long term. Teachers reported a more sensitive approach to discrimination and cultural identity. Some are now advising local authorities. The centre at the University of Mindanao in Digos will work independently in the future, but remain a partner for a textbook project.

Two partners used methods of non-violent conflict transformation to resolve internal conflicts. The indigenous Kagan people were once again able to raise their concerns with a strong voice. A new sense of togetherness could also be fostered in the Muslim community on Samal Island after a leadership dispute – also involving young people and women.

#### Locations:

At a glance ...

- Butuan
- Cotabato
- Davao

#### Partners and projects:

21 partners with projects in the areas of:

- educational work and media activities: understanding conflicts and breaking down prejudices through modified curricula and conflict-sensitive journalism
- combining traditional conflict transformation methods with new approaches
- helping peace stakeholders be heard through networking and dialogue
- supporting the Bangsamoro peace process, especially in terms of empowering underrepresented voices

#### **Employees:**

19 (international: 5 | local: 14)

#### **Project funding:**

€1,049,136

#### **Funding sources:**

Federal Ministry for Economic Cooperation and Development (BMZ)

# Boosting cohesion and resilience during war



# Highlights of our peace work in 2024

More than 200 participants increased their resilience in over 70 Empathy Cafés. Twenty self-help groups were set up and 100 administrative staff were trained in trauma-sensitive approaches – an important step towards providing emotional support.

In November, the "Past/ Future/Art" project together with the Ukrainian Institute of National Remembrance (UINR) invited people to reflect on memory and cohesion. Historians, artists and activists discussed an inclusive remembrance culture as a path to social reconciliation with the audience.

In 2024, air raids, displacement and ongoing violence continued to affect the lives of people in Ukraine. Particularly children, elderly people and internally displaced persons suffered from a lack of prospects, poverty and isolation. The criminal prosecution of suspected collaborators in occupied territories aims to enhance security. However, according to the UN, this also carries the risk of stigmatising entire population groups and hindering their subsequent reintegration.

At the start of the year, most of our Ukraine team was still supporting our partners from outside the country. They were able to resume their work in the field in August, at the office newly opened in Chernivtsi.

#### School as a place of peace

Thanks to the "Peaceful School" integrated educational model, Odesa Lyceum No. 111 has been transformed from a place of conflict to one of listening and understanding. Trauma-sensitive communication, mediation skills and work with parents has helped to establish a new school climate. Almost all staff received training and pupils learned how to resolve conflicts without violence. Ukraine's Ministry of Education and Science has officially recognised the "Peaceful School" model. The long-term impact will become tangible when the programme is rolled out at all schools in Ukraine.



Twenty-eight schools are currently participating in the "Peaceful School" project. Here, two pupils at a comprehensive school in Ripky support each other. The town was repeatedly hit by Russian air raids.

At a glance ...

### Our peace work in 2024

#### Locations:

- Cherniytsi
- Odesa
- Izmail
- Kviv

#### Partners and projects:

9 partners with projects in the areas of:

- psychosocial support and trauma work
- peace education and non-violent communication
- fostering a dialogue and remembrance work with voices represented in the process

#### **Employees:**

7 (international: 3 | local: 4)

#### Project funding:

€1,103,926

#### **Funding sources:**

Federal Ministry for Economic Cooperation and Development (BMZ)

# Cooperation across borders

Dan" reconciliation festival that Pro Peace supports.

Our peace work in 2024

The atmosphere in the political sphere remained tense in 2024. The situation between Serbia and Kosovo still hasn't been resolved and little progress has been made in the dialogue on the concerns of the Serbian minority in Kosovo. For the first time, the Serbian authorities banned the "Mirëdita, Dobar

While the UN resolution on the Srebrenica genocide provided important international impetus, it also led to nationalist reactions, denial and polarisation in Serbia. Elections in Serbia, Bosnia and North Macedonia revealed democratic deficits. Easing of the visa restrictions at least opened up new opportunities for cross-border cooperation.

#### Highly regarded award winner

Together with the Youth Initiative for Human Rights (YIHR) Kosovo, we published the book RESISTANCE containing stories by eleven well-known peace activists. In September, the YIHR Serbia was honoured with the Aachen Peace Prize (Aachener Friedenspreis). We also organised a highprofile discussion with the Heinrich Böll Foundation on the threat to Serbian civil society.

Sofija Todorović and Mila Pajić accepted the Aachen Peace Prize on behalf of the YIHR on 1 September, Sofija was detained briefly by the Serbian police on the way to Aachen.



# Highlights of our peace work in 2024

In a region where many young people grow up ethnically segregated, we created spaces for encounters. Teachers and pupils were trained in multi-perspective learning, for example on gender roles, the consequences of war and historical films. During two summer camps, over 60 young people developed their own peace projects for their home towns.

We countered fake news and hate speech with fact-based narratives: with the "Balkan. Perspectives" portal, podcasts and blogs, we allowed space for different views. Young journalists were trained in peace journalism in Kosovo. A special edition on the NATO bombing in 1999 was published in Serbia.

Civil society, art and culture create spaces for remembrance and dialogue: events at the scenes of war crimes such as the Heliodrom in Mostar or on White Ribbon Day in Prijedor raised awareness of war crimes and participatory remembrance.

#### Locations:

At a glance ...

- Bosnia-Herzegovina: Sarajevo
- Kosovo: Pristina
- North Macedonia: Skopie
- Serbia: Belgrade

#### Partners and projects:

56 partners in 4 countries with projects in the following areas:

- dealing with the past: working through past conflicts
- formal and informal peace education

#### **Employees:**

30 (international: 12 | local: 18)

#### Project funding:

€2,303,227

#### Funding sources:

- Federal Ministry for Economic Cooperation and Development (BMZ)
- European Union

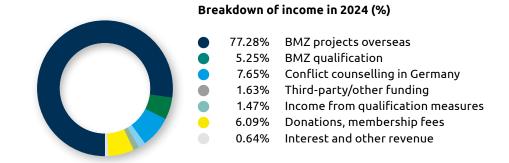
# Facts and figures for 2024



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- **32** Organisational structure of Forum Ziviler Friedensdienst e.V.

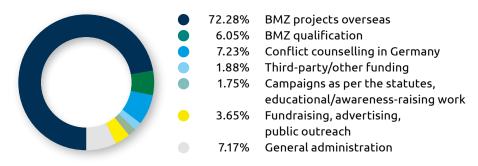
# Forum Ziviler Friedensdienst e.V. | Income and expenditure

	2024 (€)	2023 (€)
Income		
Institutional grants	_	
BMZ projects overseas	10,577,315	10,592,327
BMZ qualification	718,766	790,826
Conflict counselling in Germany	1,046,413	731,340
Third-party/other funding	222,897	247,484
Income from qualification measures	200,918	289,884
Oonations, membership fees	833,201	749,728
Interest and other revenue	87,966	218,408
Total income	13,687,476	13,619,997



	2024 (€)	2023 (€)
Expenditure		
Project funding and support	_	
Projects overseas	9,863,416	9,884,245
Qualification measures	826,096	934,471
Conflict counselling in Germany	986,234	676,778
Third-party/other funding	255,998	270,124
Campaigns as per the statutes, educational/awareness-raising work	238,363	222,099
Fundraising, advertising, public outreach	497,994	499,810
General administration	978,908	935,789
Total expenditure	13,647,008	13,423,316

#### Breakdown of expenditure in 2024 (%)



# Forum Ziviler Friedensdienst e.V. | Profit/loss statement

	2024 (€)	2023 (€)		2024 (€)	2023 (€)
Income			Expenditure		
Core budget	921,167.17	968,135.14	Core budget	-880,699.93	-771,453.64
BMZ projects overseas	10,577,314.79	10,592,326.55	BMZ projects overseas	-10,577,314.79	-10,592,326.55
BMZ qualification	873,492.49	914,600.32	BMZ qualification	-873,492.49	-914,600.32
Other qualification projects	46,191.54	166,110.53	Other qualification projects	-46,191.54	-166,110.53
Conflict counselling in Germany	1,046,412.72	731,340.03	Conflict counselling in Germany	-1,046,412.72	-731,340.03
Third-party/other funding	222,896.95	247,484.35	Third-party/other funding	-222,896.95	-247,484.35
Total income	13,687,475.66	13,619,996.92	Total expenditure	-13,647,008.42	-13,423,315.42
Withdrawals from reserves	0.00	25,000.00	Transfers to/withdrawals from reserves	-40,000.00	-180,000.00
Net loss	0.00	0.00	Net profit	467.24	41,681.50

#### Income and expenditure in the 2024 financial year

The association recorded net profit of  $\leq$ 467.24 during the reporting period. The profit carried forward to 2025 grew to  $\leq$ 10,359.10. In 2024, we raised the free reserves by  $\leq$ 40,000 to  $\leq$ 250,000.

The association's total income rose from €13.6 million in 2023 to €13.7 million in 2024. This represents a slight plus of 0.5%.

This was largely due to additional funding for the local conflict counselling programme from the EU's Asylum, Migration and Integration Fund (AMIF), administered by the Federal Office for Migration and Refugees (BAMF). The funding from the German Federal Ministry for Economic Cooperation and Development (BMZ) as part of the Civil Peace Service (ZFD) programme as well as part of the special initiative for displaced persons and host countries implemented by the BMZ remained stable. Due to the expansion of activities and the corresponding funding,

the administrative cost subsidies increased from €970,916.35 in the previous year to €1,002,949.56. This corresponds to an increase of €32,033.21, or around 3.3%.

It was moreover pleasing that the income from donations, including funding grants, was once again more than €83,000 above the previous year's level and contributed to the financing of important projects. This was mainly due to an increase in the donations from for the peace runs.

On the expenditure side, spending from the "core budget" (i.e. not covered by project funding) totalled €880,699.93 in 2024 compared to €771,453.64 in the previous year. This corresponds to an increase of €109,246.29, or around 14.2%.

This in turn shows that non-project-related costs also rose considerably, primarily due to the expansion of organisational structures and a rise in general expenses.

The personnel costs were around €300,000 higher than in the previous year, lying at approximately €1.5 million. A total of €220,000 was paid in 2024 for the annual salaries of the Executive Board members.

Advertising and administrative costs hardly changed compared to the previous year, remaining stable at €1,476,902. Fortunately, their share in the total expenditure decreased further to around 10.82%. They thus remain at the lower end of the scale of what audit organisations such as the German Central Institute for Social Issues (DZI) consider appropriate.

The Forum Ziviler Friedensdienst limited company (GmbH), which acquired Peace House on Am Kölner Brett in 2012 and has operated the property ever since, is wholly owned by the association.

# Forum Ziviler Friedensdienst e.V. | Balance sheet | Assets

	2024 (€)	2023 (€)
Assets		
A Fixed assets		
I Intangible assets		
1 Purchased concessions, industrial prop- erty rights and similar rights and assets as well as licences to such rights and assets	60,867.00	74,356.00
II Tangible assets	,	
Other equipment, furniture and fixtures	34,997.00	39,567.00
2 Advance payments	984.11	0.00
III Financial assets		
1 Shares in affiliated companies	25,000.00	25,000.00
2 Other loans	128.00	0.00
B Current assets		
I Accounts receivable and other assets.		
<ol> <li>Accounts receivable from deliveries and services</li> </ol>	54,998.03	21,992.55
<ol> <li>Accounts receivable from affiliated companies</li> </ol>	920.69	1,155.62
3 Other assets	14,339.13	1,041,121.75
II Cash, assets at credit institutions	3,487,821.94	2,334,542.64
C Accruals and deferrals	8,140.59	3,756.87
Total assets	3,688,196.49	3,541,492.43

#### Explanations of the balance sheet for forumZFD e.V. - as at 31.12.2024

#### Accounting and valuation methods

The tangible assets are included in the balance sheet with their acquisition or production costs minus the scheduled depreciation. Depreciation is only calculated on a linear basis pro rata temporis. Low-value assets with acquisition costs of up to €800 net are depreciated proportionately over their lifetime.

Receivables are shown at nominal values; adjustments have been made to the extent necessary. Liabilities are included in the balance sheet at their settlement value.

The reserves are developed in line with the statutory requirements. The provisions cover all foreseeable risks and have been determined on the basis of a reasonable commercial estimate.

#### **ASSETS**

#### A Fixed assets

- I Intangible assets: Software acquired for project accounting (FundsPro) and accounting (SAP Business One) is reported here, depreciated as scheduled.
- II Tangible assets: Above all the office furnishings and business equipment are meant here, taking the scheduled depreciation into account.
- III Financial assets: An investment was made in a share in the Forum Ziviler Friedensdienst limited company (GmbH).

#### **B** Current assets

- I Accounts receivable and other assets: Accounts receivable are mainly from our overseas offices and projects. They are contributions, which have already been forwarded but have not yet been deducted. An according sum appears on the liabilities side under "Liabilities from projects".
- II Assets at credit institutions: The account balance increased by €1,153,279.30 to €3,487,821.94.
- C Accruals and deferrals on the assets side include the payments for spending in the coming year already made during this period.

# Forum Ziviler Friedensdienst e.V. | Balance sheet | Liabilities

	2024 (€)	2023 (€)
Liabilities		
A Association equity		
I Profit/loss carried forward	9,891.86	-31,789.64
II Free reserves	250,000.00	210,000.00
III Profit/loss carried forward	467.24	41,681.50
B Provisions	303,250.00	255,960.00
C Liabilities		
1 Liabilities from deliveries and services	52,909.11	60,344.19
2 Liabilities from projects	2,855,816.87	2,757,198.62
3 Liabilities to members	104,089.35	107,607.93
4 Other liabilities	84,728.06	111,745.83
D Accruals and deferrals	27,044.00	28,744.00
Total liabilities	3,688,196.49	3,541,492.43

#### LIABILITIES

#### A Association equity

- I The profit carried forward is adjusted every year by the profit/loss from the previous year. The current profit carried forward amounts to €9,891.86.
- II Free reserves: These were formed in accordance with § 62 para. 1 no. 3 of the German Fiscal Code (Abgabenordnung, AO) to the level permissible. The net profit for the year amounted to €40.467.24. Of this, €40.000 was allocated to the free reserves in accordance with § 62 para. 1 no. 3 AO. This resulted in total free reserves of €250.000.
- III Profit/loss carried forward: This corresponds with the outcome of the profit/loss statement.

#### **B** Provisions

The provisions amounted to €303,250 in total. Project-related risks represent the largest share, in particular the AMIF project-related risk of €92,500 and general project-related risks of €90,000. There is moreover an interest rate risk of €35,000 as well as provisions for the settlement of a project with individual documentation (€2,100), bringing the total to €219,600.

In addition, €71,950 was set aside for holiday entitlements (€70,950) and overtime (€1,000). Further provisions relate to archiving costs (€6,000) and the settlement of advances (€1,000), amounting to €7,000 in total. Finally, a provision of €5,000 was set aside to cover the costs associated with the annual accounts.

#### C Liabilities

- 1 Liabilities from deliveries and services: These amount to €52,909.11 and include invoices open with various suppliers, which were settled within the payment target at the start of 2025.
- 2 Liabilities from projects: Project funding already forwarded but not yet used is included here.
- 3 Liabilities to members: The loans from our supporters with and without subordination agreements are presented here. The loans decreased by €3,518.58, down from €107,607.93 in the previous year to €104,089.35 in 2024.
- 4 Other liabilities: Includes liabilities to the tax office (income tax for December and VAT for salaried workers abroad in accordance with §13b of the German Value Added Tax Act, UStG) as well as social security contributions.

#### Audit opinion

The Bonn-based auditing and tax advising company Dr. Krause & Partner GmbH conducted an external audit of the accounts of Forum Ziviler Friedensdienst e.V. ("Pro Peace"). In its report dated 15 August 2025 on the audit of the 2024 financial year, it stated:



"We have audited the annual accounts of Forum Ziviler Friedensdienst e.V. - comprising the balance sheet as at 31 December 2024, the income statement for the financial year from 1 January 2024 to 31 December 2024, and the explanations, including the details of the accounting and valuation methods.

In our opinion, based on the findings of our audit, the annual accounts comply in all respects with the provisions of German trade law applicable by analogy to corporations and give a true and fair account of the net

assets and financial position of the limited company's operations as at 31 December 2024 and the earnings situation from 1 January 2024 until 31 December 2024 in accordance with the German principles of proper accounting.

Pursuant to § 322 (3) sentence 1 of the German Commercial Code (Handelsgesetzbuch, HGB), we declare that our audit has not led to any reservations with regard to the regularity of the annual accounts."

# Forum Ziviler Friedensdienst GmbH | Profit/loss statement

	2024 (€)	2023 (€)
Income		
1 Income	61,479.31	61,384.38
2 Miscellaneous operating income	0.00	0.00
Total income	61,479.31	61,384.38
Expenditure		
3 Depreciation on tangible assets	-14,166.00	-14,166.00
4 Other operating expenses		
a Room costs	-4,332.60	-5,189.67
b Insurance, contributions and fees	-1,489.69	-1,320.51
c Repairs and maintenance	-7,280.08	-1,293.53
d Miscellaneous operating expenses	-2,136.33	-2,176.81
5 Interest and similar expenses	-22,710.00	-22,710.00
Total expenditure	-52,114.70	-46,856.52
Annual net profit	9,364.61	14,527.86

# An essential component: Peace House on Am Kölner Brett

The Forum Ziviler Friedensdienst limited company (GmbH) operates Peace House. Most of the staff employed at the head office of Forum Ziviler Friedensdienst e.V. (known since 11.03.2025 under the new name of Pro Peace) are based at this property on Am Kölner Brett. Forum Ziviler Friedensdienst e.V. set up the Forum Ziviler Friedensdienst limited company (GmbH) in 2011 to establish a permanent base for the head office by purchasing real estate. The long-planned idea of acquiring a property to use as an office building and thus ensure the association's financial security by creating equity was thereby addressed and successfully achieved.

A report prepared by an independent expert ascertained a market value of €1.24 million for the property in May 2019, which had been purchased and converted for around €950,000. As the sole shareholder of the limited company, the association thus has considerable hidden reserves at its disposal. This helps to safeguard the association's work.

It was only possible to purchase real estate as loans totalling €450,000 could be obtained from the backers of Forum Ziviler Friedensdienst e.V. to purchase an office building. All remaining private loans were repaid by 2021. The only remaining lender is now the Forum Civil Peace Service Foundation. To date, it has been able to invest a large portion of its growing foundation capital in the Peace House at Am Kölner Brett (cf. foundation report, p. 30–31).



The limited company ended 2024 with net profit totalling €9,364.61. The liabilities to the Forum Civil Peace Service Foundation once again lay at €757,000.

Although the number of employees is constantly increasing, there are sufficient workstations available for all employees thanks to the association's comprehensive agreement on remote work, combined with the flexible use of space at the head office.

# Forum Ziviler Friedensdienst GmbH | Balance sheet

	2024 (€)	2023 (€)
Assets		
A Fixed assets	-	
I Tangible assets		
1 Properties, rights equivalent to real estate property and buildings, incl. buildings on third-party land	704,051.08	717,897.08
2 Technical equipment and machinery	2,321.00	2,641.00
B Current assets		
Accounts receivable from deliveries and services	0.00	0.00
II Cash, assets at credit institutions and in cheques	98,506.47	87,210.79
Total assets	804,878.55	807,748.87
Liabilities		
A Equity		
I Subscribed capital	25,000.00	25,000.00
II Profit/loss carried forward:	11,293.25	8,765.39
III Annual net profit/loss	9,364.61	14,527.86
B Provisions		
1 Other provisions	1,300.00	1,300.00
C Liabilities		
1 Liabilities to affiliated companies	920.69	1,155.62
2 Other liabilities with a remaining term of		,
more than one year	757,000.00	757,000.00
Total liabilities	804,878.55	807,748.87

#### Explanations of the balance sheet for Forum Ziviler Friedensdienst GmbH as at 31 December 2024

#### Accounting and valuation methods

The balance sheet has been prepared in accordance with the provisions of the German Commercial Code (Handelsgesetzbuch, HGB).

The tangible assets are included in the balance sheet at their acquisition or production costs minus the cumulative depreciation. Depreciation is only calculated on a linear basis. Liquid assets are shown at their nominal value. Liabilities are included at the settlement value.

The other provisions cover all foreseeable risks and have been determined on the basis of a reasonable commercial estimate.

#### **ASSETS**

#### A Fixed assets

I Tangible assets show the property and office building acquired and depreciated on schedule and a water softening facility acquired in 2020.

#### **B** Current assets

II Cash, Federal Bank assets, assets at credit institutions and in cheques.

#### LIABILITIES

#### A Equity

- I Subscribed capital: The company share capital totalled €25,000. Forum Ziviler Friedensdienst e.V. is the sole shareholder of the limited company.
- II Profit carried forward: Another slight increase, from €8,765.39 in 2023 to €11,293.25 in 2024.
- III Annual net loss/profit: The annual net profit of €9,364.61 was added to the profit carried forward and carried forward to the new account.

#### **B** Provisions

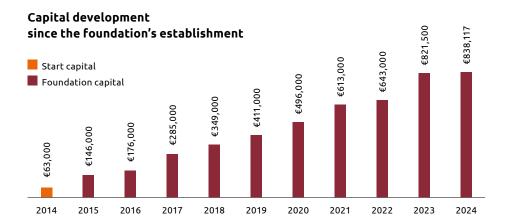
The provisions totalling €1,300 relate to the costs associated with preparation of the annual accounts.

#### **C** Liabilities

- 1 Liabilities to affiliated companies: Includes the association's overpayment of the incidental rental costs, which was reimbursed at the start of 2025.
- 2 Other liabilities are the loans from the Forum Civil Peace Service Foundation. The loan agreements expired at the end of 2024 and will be updated.

# Forum Civil Peace Service Foundation | Profit/loss statement

	2024 (€)	2023 (€)
Income		
Operating income	1,125.00	2,075.00
Other interest and similar revenue	29,926.10	24,220.00
Total income	31,051.10	26,295.00
Expenditure	-539.34	7.745.25
Advertising costs Other costs	-832.88	-7,745.35
Other expenses	-23,000.00	-7,527.92 -11,000.00
Total expenditure	-24,372.22	-26,273.27
Annual net profit	6,678.88	21.73



#### Report of the foundation board

#### Setting the course for the future

2024 was an anniversary year for our foundation. In December, we were able to look back on ten years of supporting Forum Ziviler Friedensdienst e.V. In the past decade, the association has received a total of €133,000 from the foundation's income to support its peace work. This year, we were able to contribute €23,000 – the largest amount to date.

The subscribed capital totalled €838,117 at the end of 2024. The increase of €17,000 was slightly lower than in previous years. In addition, interest-free loans totalling €376,500 were available to the foundation.

In 2024, the board's work was once again entirely voluntary and performed without payment. On the expenditure side, costs of just €1,373 were incurred for administrative expenses and advertising measures.

The application prepared in previous years to acquire a property in Cologne-Ehrenfeld near the office of the Forum Ziviler Friedensdienst e.V. (the "Peace House 2.0" project) ended in disappointment in March 2024 when the city of Cologne reached a decision: although our project made it into the final round, two competing designs were deemed better, meaning our bid was unsuccessful.

In June, the existing foundation board was reelected for a three-year term during the foundation meeting, though there has since been a change to the association's representative on the board.

There have been several reforms to foundation law in recent years. These prompted us to update our statutes after ten years to help ensure our foundation is fit for the future. A draft of the updated statutes has now been submitted to the foundation supervisory authority for approval and we hope that it will be approved at the foundation meeting.

For more information on how you can get involved in sustainable peace work with the foundation, see www.stiftung.propeace.de.

# Forum Civil Peace Service Foundation | Balance sheet

	2024 (€)	2023 (€)
Assets		
A Current assets		
I Other loans		
1 Loans	757,000.00	757,000.00
2 Oikocredit	100,000.00	150,000.00
II Cash, Federal Bank assets, assets at credit institutions and in cheques	365,892.10	315,486.99
III Accounts receivable and other assets	0.00	146.15
Liabilities		
A Equity		
1 Subscribed capital	838,116.97	821,116.97
2 Profit carried forward	980.06	958.33
3 Annual net profit/loss	6,678.88	21.73
D Liabilities		
Other liabilities	377,116.19	400,536.11
Total liabilities	1,222,892.10	1,222,633.14

#### Explanations of the balance sheet for the Forum Civil Peace Service Foundation as at 31.12.2024

#### Accounting and valuation methods

The balance sheet has been prepared in accordance with the provisions of the German Commercial Code (Handelsgesetzbuch, HGB).

Without exception, all receivables and other assets have a remaining term of up to one year and are shown with nominal values. Liquid assets are shown at their nominal value. Liabilities are included at the settlement value.

#### **ASSETS**

#### A Current assets

- I Other loans include the loan to the forumZFD limited company (GmbH) totalling €757,000 and the investment of €100,000 in a liquidity reserve with Oikocredit cooperative bank.
- II Cash, Federal Bank assets, assets at credit institutions and in cheques.

#### **LIABILITIES**

#### A Equity

- 1 Subscribed capital: The foundation capital amounts to €838,116.97 (€775,116.97 in endowments and €63,000 in foundation contributions).
- 2 Profit carried forward: Amounts to €980.06.

# Forum Civil Peace Service Foundation Board As at August 2025



**Heinz Wagner** Chair



**Margrit Röhm** Deputy Chair



**Neithard Petry** Treasurer



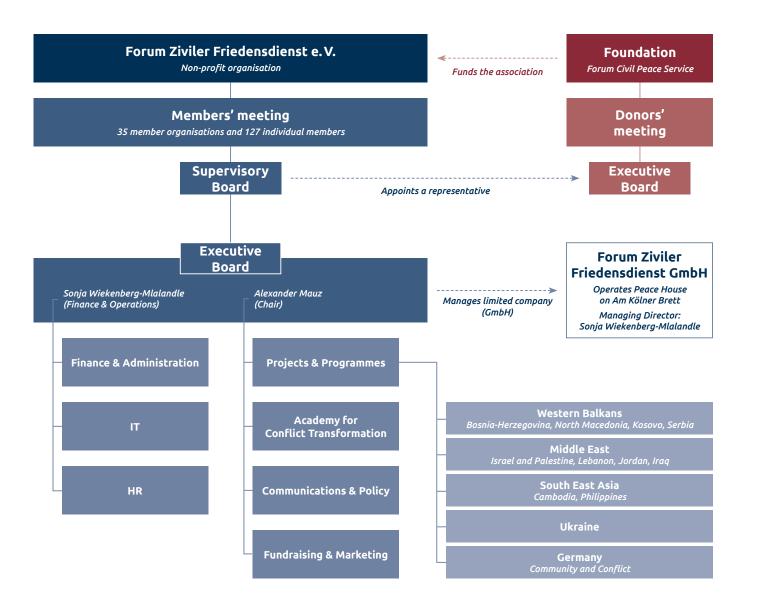
**Tilman Evers**Board Member



**Jürgen Borchardt** Board Member

- 3 Annual net profit/loss: The annual net profit of €6,678.88 was added to the profit carried forward of €958.33 and carried forward to the new account.
- **B** Other liabilities are mainly the loans. The loan periods run for between one and five years.

### Organisational structure of Forum Ziviler Friedensdienst e. V.



#### Forum Ziviler Friedensdienst e.V. member organisations

Antikriegshaus Sievershausen • Bund für Soziale Verteidigung (BSV) • Bündnis 90 / Die Grünen KV Mettmann • Bündnis 90 / Die Grünen Ortsverband Ratingen • Deutsche Evangelische Arbeitsgemeinschaft für Erwachsenenbildung (DEAE) • Deutsche Friedensgesellschaft - Vereinigte Kriegsdienstgegner • Dietrich-Bonhoeffer-Verein e.V. • Eine Welt Zentrum Herne • Evangelische Arbeitsgemeinschaft für Kriegsdienstverweigerung und Frieden • Evangelische Landeskirche in Baden - Arbeitsstelle Frieden • Förderverein Willy-Brandt-Zentrum e.V. • Frauennetzwerk für Frieden e.V. • Friedensinitiative Nottuln • Gustav-Heinemann-Friedensgesellschaft • Internationale Ärzte für die Verhütung des Atomkrieges (IP-PNW) • Kirchenkreis Hattingen-Witten • Kirchenkreis Münster • Komitee für Grundrechte und Demokratie e. V. • Leserinitiative Publik e. V. • Netzwerk Friedenssteuer e.V. • Ohne Rüstung Leben e.V. • OWEN -Mobile Akademie für Geschlechterdemokratie und Friedensförderung e.V. • Ökumenisches Zentrum Berlin • pax christi Diözesanverband Deutschland • pax christi Diözesanverband Aachen • pax christi Diözesanverband Essen • pax christi Diözesanverband Freiburg • pax christi Köln • pax christi Diözesanverband Limburg • pax christi Diözesanverband Mainz • pax christi Diözesanverband München • pax christi Diözesanverband Münster • pax christi Diözesanverband Paderborn • pax christi Rottenburg-Stuttgart • Theologische Hochschule Friedensau

#### Transparency

Forum Ziviler Friedensdienst e.V. is a signatory of the Transparent Civil Society initiative, which aims at greater transparency, quality and control of nonprofit organisations. With its signature, Forum Ziviler Friedensdienst e.V. commits to enabling the general public online access to ten crucial items of information. These include the association statutes and the names of key decision-makers, along with information on the sources and uses of funding and the personnel structures. For full details, see www.propeace.de/en.



# 2024 in overview

**Around €13.7** million for peace work in 2024. More than €800,000

collected from donations, membership fees, items purchased in our peace shop and other income.

185 employees worked for Forum Ziviler Friedensdienst e.V., 63 of them in Germany and 122 abroad.

> Almost €240,000 were donated by families and friends of the children from our schools involved in the peace runs.



**ProPeace** 

More than 1,000 individuals and organisations

supported our

work with regular financial contri-

butions.

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#### About the cover photo

The sixteenth annual Peace Run took place in Berlin on 24 April 2024. Around 3,600 pupils from 29 schools began their run together at the Brandenburg Gate and collected donations for Forum Ziviler Friedensdienst e.V.

#### Contact us

#### **Pro Peace**

Forum Ziviler Friedensdienst e.V. Am Kölner Brett 8 50825 Cologne +49 (0)221 91 27 32–0 info@propeace.de

#### Donations account



GLS-Gemeinschaftsbank

IBAN **DE90 4306 0967 4103 7264 00** 

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Editing: Veronika Roman
English translation: Denise Dewey-Muno,

www.translate-en.de/de

Cover photo: © Pro Peace / Hendrik Haßel

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Map illustrations (programme pages):  $\ensuremath{\mathbb{G}}$  Vemaps.com

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September 2025